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[REDACTED]

25 August 2015

Dear [REDACTED]

**Freedom of Information Act 2000 – Information request (ref: FOI\_15-141)**

We have now considered your request of 29 July 2015 for information relating to the University's IT department.

As requested, our response is provided in the spreadsheet sent with your initial request (filename 'FOI\_15-141 Appendix A'). We hope our response will meet your requirements, however on this occasion it is not possible to provide all the requested information.

The Act contains a number of exemptions that allow public authorities to withhold certain information from release. We have applied the following exemption to part of your request.

Exemption	Reason
s.40(2), Personal information	Disclosure of information would contravene one of the data protection principles

Specifically, we believe that the salary and professional memberships of the Director of Information Services represent his 'personal data', as defined by section 1(1) of the Data Protection Act 1998 (DPA).

When a request is made under the Freedom of Information Act for information that includes personal data we are required to consider whether disclosing those data would breach the data protection principles contained within the DPA.

We believe that public disclosure of this information would breach the first data protection principle under the DPA; namely that information must be fairly and lawfully processed, and that the processing also meets one of the conditions set out in Schedule 2 of that Act.

We understand none of the requested information is publicly available, and that the individual concerned had no reasonable expectation this information would be made public at any point. While we are mindful of the benefits of transparency, in terms of enabling the public to understand how the University conducts its business, we are not aware of any reason why the general public would benefit from this particular information. We therefore do not think there is a legitimate interest in disclosing this information to the public and have concluded that disclosure of this information would not be fair.

Furthermore, we do not have consent for the release of this information, and in this case we do not consider disclosure of the data to be necessary under any of the other conditions of Schedule 2.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

You have the right of appeal against this response. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

[https://ico.org.uk/Global/contact\\_us](https://ico.org.uk/Global/contact_us), or by telephone on 0303 123 1113.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Ellen Paterson  
Information Policy and Compliance Manager  
University of East Anglia