

[REDACTED]

08 July 2015

Dear [REDACTED]

**Freedom of Information Act 2000 – Information request (ref: FOI\_15-113)**

We have now considered your request of 25 June 2015 for information relating to flexible working requests made to the University. Our response is on page 2 of this letter, together with a copy of your request. As requested on 29 June, the figures have been broken down by male and female applicants.

We hope this information will meet your requirements, however you have the right of appeal against this response. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

[https://ico.org.uk/Global/contact\\_us](https://ico.org.uk/Global/contact_us), or by telephone on 0303 123 1113.

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Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Ellen Paterson  
Information Policy and Compliance Manager  
University of East Anglia

## Response to Freedom of Information Act 2000 request (FOI\_15-113)

Could you please supply me with the following information:

- The number of flexible working requests which were made by academic staff throughout the University in the last five years

	Female	Male
2010	1	0
2011	4	0
2012	4	3
2013	0	1
2014	5	0
2015 (to date)	4	3

- The number of the flexible working applications that were rejected, accepted, and those which reached a compromise (for example, a temporary agreement to work flexibly) [Clarified on 29 June as relating only to applications made by academic staff]

	Accepted		Rejected		Compromise reached	
	Female	Male	Female	Male	Female	Male
2010	1	0	0	0	0	0
2011	4	0	0	0	0	0
2012	4	3	0	0	0	0
2013	0	1	0	0	0	0
2014	5	0	0	0	0	0
2015 (to date)	2	3	2	0	0	0

- The number of appeals against rejected requests and how many of these appeals were successful? [Clarified on 29 June as relating only to appeals made by academic staff]

	Appeals made		Successful appeals	
	Female	Male	Female	Male
2010	0	0	0	0
2011	0	0	0	0
2012	0	0	0	0
2013	0	0	0	0
2014	0	0	0	0
2015 (to date)	1	0	0	0