

The Library

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25 June 2015

Dear [REDACTED]

Freedom of Information Act 2000 – Information request (FOI_15-109)

We have now considered your request of 18 June 2015 for information regarding the identification and treatment of asexual staff members at UEA. Our response is provided on page 2 of this letter, together with a copy of your original request. We hope this response will meet your requirements.

It is not, however, possible to provide all the requested information. In line with your rights under section 1(1)(a) of the Act to be informed whether information is held, we confirm that the University does not hold some of the requested information. Specifically, we do not hold information relevant to questions 2 and 3 of your request for the reasons noted below.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

You have the right of appeal against this response to your request for information. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address.

You must appeal our response within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner whose [contact details](#)¹ can be found on their website.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

David Palmer
Information Policy and Compliance Manager
University of East Anglia

¹ https://ico.org.uk/Global/contact_us

Response to Freedom of Information Act 2000 request (FOI_15-109)

1. *How do you ask (new) staff members about their sexuality/sexual orientation? If this is asked through an equal opportunities monitoring form, what is the question and what options can individuals select?*

Individuals are asked to complete an Equal Opportunities Monitoring Form either at the time of applying for a post at the University or at the point at which the University is making an offer of employment. The question asked is “*What is your sexual orientation?*” and the individual has the following options to select from:

- Bisexual
- Gay man
- Gay woman/lesbian
- Heterosexual/straight
- Other
- Prefer not to say

There is not, currently, an option to insert a sexuality of choice in conjunction with the selection of the ‘Other’ response option.

2. *If such information is available, what percentage of employed staff at your institution are asexual?*

[Information not held - s.1(1)(a), Freedom of Information Act]

We do not request, nor record the sexual orientation status ‘asexual’ for staff.

3. *What provisions are there for asexual members of staff at your institution?*

[Information not held - s.1(1)(a), Freedom of Information Act]

The University does not make any specific provision for asexual members of staff.