

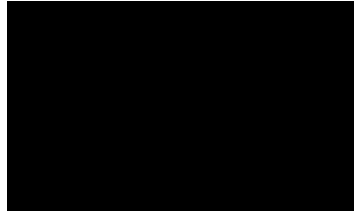


University of East Anglia

Information Services Directorate

The Library
University of East Anglia
Norwich Research Park
Norwich NR4 7TJ
United Kingdom

Email: foi@uea.ac.uk
Tel: +44 (0) 1603 593 523
Fax: +44 (0) 1603 591 010
Web: <http://www.uea.ac.uk>



21 October 2015

Dear 

Freedom of Information Act 2000 – Information request (ref: FOI_15-200)

We have now considered your request of 13 October 2015 as clarified on 14 October 2015 for “...*details of the average salaries per faculty for all of the faculties at your university for the years 2013 and 2014*”. Our response is on page 2 of this letter, together with a copy of your request, and we hope this will meet your requirements.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

You have the right of appeal against this response. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner’s Office.

You also have a subsequent right of appeal to the Information Commissioner’s Office. Further information is available on their website:

https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Dave Palmer
Information Policy and Compliance Manager
University of East Anglia

Response to Freedom of Information Act 2000 request (FOI_15-200)

This is a request under the Freedom of Information Act.

Please could you provide details of the average salaries per faculty for all of the faculties at your university for the years 2013 and 2014.

For example Arts, Business, Medicine and the rest of the faculties for 2013 and 2014.

[Clarified on 14 October 2015 to confirm data to be presented by UEA Faculty and that all staff are within scope of the request]

The information you request is presented within the table below. We have provided both the average actual salary and the average salary per full time equivalent post (FTE). The average actual salary is based on amount paid regardless of the number of hours worked and the average FTE salary is based on what would be paid if staff worked fulltime (i.e. as 1.0 FTE).

Faculty	2013 Average		2014 Average	
	Actual Salary	FTE Salary	Actual Salary	FTE Salary
Faculty of Arts and Humanities	£34,278.51	£39,883.08	£34,443.53	£40,604.77
Faculty of Medicine and Health Sciences	£35,931.08	£43,853.67	£36,581.56	£43,996.50
Faculty of Science	£36,590.50	£39,774.06	£36,154.71	£39,635.87
Faculty of Social Sciences	£39,402.19	£44,138.67	£39,498.18	£44,952.81
All Faculties	£36,616.54	£41,686.97	£36,613.94	£41,952.86