

EQUALITY AND DIVERSITY COMMITTEE



Minutes of the meeting held on 10 May 2012

- Present: The Pro-Vice-Chancellor, ACAD (Professor T. Ward) (in the Chair), Dean of Students (Dr A. Grant), Director of Human Resources (Mrs C. Piper), Director of Estates and Buildings (Mr R. Bond), Head of Staff and Educational Development (Mr P Levy), Professor Ian Harvey (Executive Dean of Faculty of Medicine and Health), Professor Y. Tasker (Executive Dean of Faculty of Arts and Humanities), Executive Dean of Faculty of Social Sciences) Professor Neil Ward, Director of Information Services (Mr J. Colam-French), Head of Marketing and Communications (Mrs S. Gook), Trade Union Representative (Ms A. Lucchesi), Human Resources Manager (Mrs S. Forder) and Disability Co-Ordinator (Ms J. Abson)
- With: Equality and Diversity Manager (Ms H. Murdoch) and Assistant Manager Equality and Diversity (Ms R. Broadway).
- Apologies: Professor P. Gilmartin (Executive Dean of Faculty of Science), Professor I. Harvey (Executive Dean of Faculty of Science), Independent Member of Council (Ms L. McGillivray) and the Community & Student Rights officer of the Union of UEA Students (Ms T. Ross).

19. STATEMENTS BY THE CHAIR

None

20. MINUTES

Confirmed
the minutes of the meeting held on 21 February 2012.

21. STAFF AND STUDENTS COUNSELLING ANNUAL REPORT PRESENTATION

Received
(1) a presentation from Judy Moore, Director of Counselling – on the Students Counselling Annual Report/discussion. (A copy is filed in the Minute Book, ref. EDC11D014)

EDC11M003

EDC-M2
10.05.2012
Min. 21

- (2) a presentation from Eamonn O'Mahony – Staff Counsellor – on the Staff Counselling Annual Report/discussion. (A copy is filed in the Minute Book, ref. EDC11D015)

22. SUBMISSION FOR ATHENA SWAN BRONZE AWARD AND NEXT STEPS

Considered

the report. (A copy is filed in the Minute Book, ref. EDC11D016).

The submission is being steered via the Athena Swan Central Steering Group and will be submitted by the target date of 30 April 2012.

ACTION: Head of Equality and Diversity

23. EQUALITY STRATEGY

Considered

the report. (A copy is filed in the Minute Book, ref. EDC11D017)

Committee members were invited to reflect on the document and send comments or amendments direct to the Head of Equality and Diversity.

ACTION: Committee Members

Other views to be sought across campus via wider circulation/publication of the draft.

ACTION: Head of Equality and Diversity

24. EQUALITY ACTION PLAN

Considered

the report. (A copy is filed in the Minute Book, ref. EDC11D018)

Committee members were invited to reflect on the document and send comments or amendments direct to the Head of Equality and Diversity.

ACTION: Committee Members

Other views to be sought across campus via wider circulation/publication of the draft.

ACTION: Head of Equality and Diversity

25. DEAN OF STUDENTS OFFICE UPDATE

Considered

an oral update from the Dean of Students.
No comments received.

26. ESTATES – DDA PROGRAMME UPDATE

Considered

an oral update from Estates on DDA programme works. Reduction in funding noted but plan of works has been retained and progressed.

27. STUDENTS UNION

No update received.

28. DATES OF MEETINGS IN 2012/2013

Reported

that the dates of the Equality and Diversity Committee had been set as:

Tuesday 27 November 2012 – 9.30am

Tuesday 19 February 2013 – 2pm

Thursday 14 May 2013 – 2pm