

EQUALITY AND DIVERSITY COMMITTEE



There will be a meeting of the Equality and Diversity Committee at 9.30 am on Tuesday 29 November 2011, in Committee Room 2, the Council House, University Plain.

Tea and coffee will be available outside the room from 9.10am.

Equality and Diversity Office
22 November 2011

AGENDA

1. BUSINESS OF THE AGENDA

Items in Section A are for discussion and action by the Committee. Items in Section B contain routine recommendations which will be deemed to have been approved at the meeting unless members of the Committee ask for them to be discussed. Items in Section C are for information only. Any member of the Committee may ask for an item from Section B or Section C to be moved to Section A by contacting the Secretary before 12pm on Friday 25 November 2011. Reserved items appear in Section D.

2. STATEMENTS BY THE CHAIR

3. MINUTES

To confirm
the minutes of the meeting held on 7 June 2011 (to follow)

SECTION A : ITEMS FOR DISCUSSION AND ACTION

A1. REVIEW OF THE TERMS OF REFERENCE

To consider
the current terms of reference. EDC11D009 (Divider A)

EDC11A001

A2. ATHENA SWAN MEMBERSHIP

To receive

a paper reporting on the membership of AthenaSwan and initiating discussions on next steps. EDC11D001 (Divider B)

A3. EQUALITY ACT 2010

To receive

a paper providing an update on Equality Act 2010 and outlining new specific duties with recommendations on their fulfilment. EDC11D002 (Divider C)

A4. GENDER

To receive

an oral report on the Talent, Leadership and Contribution Project.

A5. EQUAL PAY REVIEW

To receive

a confidential paper detailing the latest Equal Pay Review. EDC11D003 (Divider D)

A6. DISABLED STAFF SUPPORT

To receive

a short paper suggesting areas for review in supporting disabled staff working at UEA. EDC11D004 (Divider E)

A7. EQUALITY CHAMPIONS NETWORK

To receive

a short paper initiating discussion to determine the value and appropriate mechanisms of a network of equality representatives. EDC11D005 (Divider F)

SECTION B:

ITEMS WHICH CONTAIN RECOMMENDATIONS BUT WHERE NO DEBATE IS ANTICIPATED

Items in Section B contain routine recommendations which will be deemed to have been approved at the meeting unless members of the Committee ask for them to be discussed. Any member of the Committee may ask for an item

EDC11A001

from Section B to be moved to Section A by contacting the Secretary before 12pm on Friday 25 November 2011.

B1. ANNUAL REVIEW STATISTICS 2011

To receive

a confidential report from the Trade Union EDC11D006 (Divider G)

SECTION C: ITEMS FOR REPORT

Items in Section C are for information only. Any member of the Committee may ask for an item from Section C to be moved to Section A by contacting the Secretary before 12pm on Friday 25 November 2011.

These items can be found on the Equality and Diversity Committee Webpage at:

<https://intranet.uea.ac.uk/committeeoffice/ueacombds/edc/edc1112>

C1. DATES OF MEETINGS IN 2011/2012

To report

that the future dates of the Equality and Diversity Committee have been set as:

Tuesday 21 February 2012 – 9.30am

Thursday 10 May 2012 – 9.30am

C2. MEMBERSHIP OF THE COMMITTEE

To receive

the membership of the Committee. EDC11D007

C3. RESERVED AREAS OF BUSINESS AND CONFIDENTIALITY

To receive

the reserved areas of business and confidentiality. EDC11D008

SECTION D: CONFIDENTIAL AND RESERVED

No items have been received