

EQUALITY AND DIVERSITY COMMITTEE



There will be a meeting of the Equality and Diversity Committee at 2pm on Monday 28 February 2011, in Committee Room 2, the Council House, University Plain.

Tea and coffee will be available outside the room from 1.40pm

Equality and Diversity Office
21 February 2011

AGENDA

1. BUSINESS OF THE AGENDA

Items in Section A are for discussion and action by the Committee. Items in Section B contain routine recommendations which will be deemed to have been approved at the meeting unless members of the Committee ask for them to be discussed. Items in Section C are for information only. Any member of the Committee may ask for an item from Section B or Section C to be moved to Section A by contacting the Secretary before 12pm on Thursday 24 February 2011. Reserved items appear in Section D.

2. STATEMENTS BY THE CHAIR

3. MINUTES

To confirm
the minutes of the meeting held on 28 April 2010 (Enclosed)

SECTION A : ITEMS FOR DISCUSSION AND ACTION

A1. DO MALE STUDENTS GET MORE FIRSTS THAN FEMALE STUDENTS? WAYS TO EXPLORE STUDENT ACHIEVEMENT

To receive
a presentation to the Committee by Eva Roberts, Project Officer followed by discussion/questions. EDC10D001 (Divider A)
See :
<https://intranet.uea.ac.uk/committeeoffice/ueacombds/edc/edc1011/280211/divideraedc10d001>

EDC10A001

A2. TALENT, LEADERSHIP AND CONTRIBUTION PROJECT

To receive

a tabled confidential summary of progress to date on the Talent, Leadership and Contribution Project by Sree Ghosh, Survey Officer. EDC10D002 (Divider B).

A3. DDA PROGRAMME OF WORKS

To receive

an overview of progress against plan and next steps on improvements for accessibility on the University estate by Peter Bilverstone, Project Administrator.

A4. EQUALITY ACT 2010 AND PUBLIC SECTOR EQUALITY DUTY

To receive

a summary of key points of the Act. EDC10D003 (Divider C)

A5. EQUALITY IMPACT ASSESSMENT

To receive

a summary of work completed against plan and an outline of changes to EIA in the next stage of the Equality Act 2010. EDC10D004 (Divider D)

A6. SINGLE EQUALITY SCHEME - ACTIONPLAN

To receive

a summary of progress to date against goals on the SES Action Plan and to consider future planning under the next stage of the Equality Act 2010. EDC10D005 (Divider E)

A7. REMOVAL OF THE DEFAULT RETIREMENT AGE

To receive

an overview of the removal of the Default Retirement Age. EDC10D006 (Divider F) – *to be tabled*

EDC10A001

SECTION B:

ITEMS WHICH CONTAIN RECOMMENDATIONS BUT WHERE NO DEBATE IS ANTICIPATED

Items in Section B contain routine recommendations which will be deemed to have been approved at the meeting unless members of the Committee ask for them to be discussed. Any member of the Committee may ask for an item from Section B to be moved to Section A by contacting the Secretary before 12pm on Thursday 24 February 2011.

No items have been received

SECTION C: ITEMS FOR REPORT

Items in Section C are for information only. Any member of the Committee may ask for an item from Section C to be moved to Section A by contacting the Secretary before 12pm on Thursday 24 February 2011.

These items can be found on the Equality and Diversity Committee Webpage at:

<https://intranet.uea.ac.uk/committeeoffice/ueacombds/edc/edc1011>

C1. MEMBERSHIP AND TERMS OF REFERENCE

To receive

the membership and terms of reference of the Committee 2010/11. EDC10D007

C2. RESERVED AREAS OF BUSINESS AND CONFIDENTIALITY

To receive

the Statements of the University's policies on reserved areas of business and confidentiality. EDC10D008

SECTION D: CONFIDENTIAL AND RESERVED

No items have been received