

EQUALITY AND DIVERSITY COMMITTEE
(Council)

Membership 2010/11

Ex Officio

The Pro-Vice-Chancellor (Academic) (Chair)
Deputy Registrar & Secretary
Dean of Students
Director of Human Resources
Director of Estates and Buildings
Director of Marketing and Communications
Head of Staff and Educational Development

Faculty Representatives
(One member of academic
staff from each Faculty)

Professor D. Peters Corbett
Professor I. Harvey
Professor David Richardson
Professor Neil Ward

Head of Information Services
Directorate
Human Resources Officer
Disability Liaison Officer

Mr J. Colam-French
Ms S. Forder
Ms J. Abson

Head of Marketing, Admissions
and Services

Ms S. Gook

A Trades Union
Representative

A. Lucchesi

Community & Student Rights Officer
of the Union of UEA Students

Mr D. Youmans (2011)

An Independent Member
of Council
Secretary

Ms L. McGillivray
Equality and Diversity Office

In attendance:

Equality and Diversity Manager

Terms of Reference

1. To advise the Council and the Executive Team on the fulfilment of the University's statutory obligations in respect of equality and diversity and to recommend policy for approval.
2. To present for the consideration of Senior Management institutional schemes, action plans, initiatives and policies that are achievable, effective, and can be properly owned and translated into action.
3. To establish such sub committees as the Committee deems appropriate to consider staff and student profile data with a view to a) informing policy recommendations and b) monitoring the requirement that the institution is operating equitably.
4. To keep abreast of developments and disseminate information on equality and diversity across the University so that capacity is built on equality issues in all areas.
5. To establish two-way communication with staff and student networks to ensure their views are sought and represented as appropriate.
6. To keep under review membership of the Committee and make recommendations accordingly to Council.

Frequency of Meetings

There shall be a minimum of two meetings of the Committee per annum.