

## EQUALITY AND DIVERSITY COMMITTEE



There will be a meeting of the Equality and Diversity Committee at 9.30am on Wednesday 28 April 2010 in Committee Room 2, the Council House, University Plain.

*There will be tea, coffee and biscuits available outside the room from 9.10am*

Equality and Diversity Office  
23 April 2010

---

### AGENDA

1. BUSINESS OF THE AGENDA

Items in Section A are for discussion and action by the Committee. Items in Section B contain routine recommendations which will be deemed to have been approved at the meeting unless members of the Committee ask for them to be discussed. Items in Section C are for information only. Any member of the Committee may ask for an item from Section B or Section C to be moved to Section A by contacting the Secretary before 12pm on Tuesday 27 April 2010. Reserved items appear in Section D.

2. STATEMENTS BY THE CHAIR

3. MINUTES

To confirm  
the minutes of the meeting held on 6 November 2009 (Already circulated)

---

### SECTION A : ITEMS FOR DISCUSSION AND ACTION

A1. STAFF AND STUDENTS COUNSELLING ANNUAL REPORT PRESENTATION

- To receive
- (1) a presentation from Judy Moore, Director of Counselling – on the Students Counselling Annual Report/discussion. EDC09D009 (Divider A)
  - (2) a presentation from Eammon O'Mahony – Staff Counsellor – on the Staff Counselling Annual Report/discussion. EDC09D010 (Divider B)

## **EDC09A002**

### **A2. EQUALITY ACT 2010**

To receive

- (1) a briefing from Helen Murdoch, Equality and Diversity Manager on the Equality Act 2010 which has just received Royal Assent;
- (2) a supporting document. EDC09D011 (Divider C) (*to be tabled*)

### **A3. STUDENT AND STAFF STATISTICS**

To consider

an update report on trends within UEA's student and staff populations. EDC09D012 (Divider D)

### **A4. EQUALITY IMPACT ASSESSMENT – PROGRESS AND NEXT STEPS**

To consider

a report outlining summary of work carried out to date, agreed areas for impact assessment 2010, creating an institutional policy log, screening of new policies and scrutiny. EDC09D013 (Divider E)

### **A5. GENDER PROJECT**

To receive

an oral update on the Gender project and summary of next steps.

### **A6. DEAN OF STUDENTS OFFICE UPDATE**

To consider

an oral update from the Dean of Students.

### **A7. ESTATES – DDA PROGRAMME UPDATE**

To consider

an oral update from Estates on DDA programme works

### **A8. STUDENTS UNION**

To consider

an oral report from the Student Welfare Officer.

---

**SECTION B:**

**ITEMS WHICH CONTAIN RECOMMENDATIONS BUT WHERE NO DEBATE IS ANTICIPATED**

Items in Section B contain routine recommendations which will be deemed to have been approved at the meeting unless members of the Committee ask for them to be discussed. Any member of the Committee may ask for an item from Section B to be moved to Section A by contacting the Secretary before 12pm on Tuesday 27 April 2010.

*No items have been received*

---

**SECTION C: ITEMS FOR REPORT**

Items in Section C are for information only. Any member of the Committee may ask for an item from Section C to be moved to Section A by contacting the Secretary before 12pm on Tuesday 27 April 2010.

C1. DATES OF MEETINGS IN 2010/2011

To report

that the dates of the Equality and Diversity Committee have been set as:

Thursday 2 December 2010 – 2.30pm

Monday 28 February 2011 – 2pm

Tuesday 7 June 2011 – 2pm

---

**SECTION D: CONFIDENTIAL AND RESERVED**

*No items have been received*