

# EQUALITY AND DIVERSITY COMMITTEE



There will be a meeting of the Equality and Diversity Committee at **2.30pm** on Friday 6 November 2009, in Committee Room 2, the Council House, University Plain.

*There will be tea, coffee and biscuits available outside the room at 2.15pm.*

Equality and Diversity Office  
30 October 2009

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## AGENDA

1. BUSINESS OF THE AGENDA

Items in Section A are for discussion and action by the Committee. Items in Section B contain routine recommendations which will be deemed to have been approved at the meeting unless members of the Committee ask for them to be discussed. Items in Section C are for information only. Any member of the Committee may ask for an item from Section B or Section C to be moved to Section A by contacting the Secretary before 5pm on Wednesday 4 November 2009. Reserved items appear in Section D.

2. MINUTES

To confirm  
the minutes of the meeting held on 23 April 2009 (Enclosed)

3. MATTERS ARISING FROM THE MINUTES

4. STATEMENTS BY THE CHAIR

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## SECTION A : ITEMS FOR DISCUSSION AND ACTION

### A1. IMPACT ASSESSMENTS AND POPULATION TRENDS

To receive

a presentation to the Committee by Jo Richardson, Equality and Diversity Manager, Norfolk County Council followed by questions

### A2. EQUALITY IMPACT ASSESSMENT 2009-2010

To consider

the progress to date on Equality Impact Assessment for the year 2009. EDC09D001 (Divider A) *(to be tabled)*

### A3. MENTAL HEALTH FIRST AID PROGRAMME

To consider

Mental Health First Aid Programme presentation by Beckie Davies, Mental Health Co-Ordinator, DoS

### A4. EQUAL PAY REVIEW

To receive

a report summarising key points from the Equal Pay Review from Human Resources. EDC09D002 (Divider B)

### A5. GENDER PROJECT

To consider

a report proposed project aiming to explore issues around gender and career progression. EDC09D003 (Divider C)

### A6. STONEWALL

To consider

a paper proposing University membership of Stonewall. EDC09D004 (Divider D) *(to follow)*

### A7. RELIGION AND BELIEF – PROPOSAL FOR GUIDELINES

To consider

a paper looking at issues for institutional consideration around religion and belief. EDC09D005 (Divider E)

**EDC09A001**

**SECTION B:**

**ITEMS WHICH CONTAIN RECOMMENDATIONS BUT WHERE NO DEBATE IS ANTICIPATED**

Items in Section B contain routine recommendations which will be deemed to have been approved at the meeting unless members of the Committee ask for them to be discussed. Any member of the Committee may ask for an item from Section B to be moved to Section A by contacting the Secretary before 5pm on Wednesday 4 November 2009.

***No items have been received***

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**SECTION C: ITEMS FOR REPORT**

Items in Section C are for information only. Any member of the Committee may ask for an item from Section C to be moved to Section A by contacting the Secretary before 5pm on Wednesday 4 November 2009.

These items can be found on the Equality and Diversity Committee Webpage at:

<https://intranet.uea.ac.uk/committeeoffice/ueacombeds/edc/edcmem>

**C1. MEMBERSHIP AND TERMS OF REFERENCE**

To receive  
the membership and terms of reference of the Committee  
2009/10. EDC09D006

**C2. RESERVED AREAS OF BUSINESS AND CONFIDENTIALITY**

To receive  
the Statements of the University's policies on reserved areas of  
business and confidentiality. EDC09D007

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**SECTION D: CONFIDENTIAL AND RESERVED**

***No items have been received***