

## UNIVERSITY PROMOTIONS COMMITTEE

### Membership

Ex officio	The Vice-Chancellor (Chair) The Pro-Vice-Chancellors The Pro-Vice-Chancellors of Faculty
Secretary	Director of Human Resources

### Terms of Reference

- (1) To consider, in accordance with the rules laid down by the Senate and the Council, recommendations and submissions concerning:
  - (a) confirmation of appointment
  - (b) advancement from Lecturer Grade A to Lecturer Grade B
  - (c) promotion of a Lecturer to a Senior Lectureship
  - (d) promotion of a Lecturer to a Readership
  - (e) appointment of a Senior Lecturer to a Readership
  - (f) prima facie cases for promotion to Chairs
  - (g) the award of special increments of salary in the Lecturer and Senior Lecturer/Reader scales and of points on the Lecturer Grade B discretionary range.
  - (h) the promotion of members of the Research and Analogous staffand to make recommendations thereon to the Senate and the Council.
- (2) To take the steps necessary to see that all eligible members of staff have been considered on the same basis at the appropriate time for confirmation of appointment, promotion and advancement of grade and/or salary in accordance with the foregoing Rule and Procedures.
- (3) To keep under review and make recommendations from time to time to the Senate and the Staff Board concerning the terms and confirmation of appointment, determination of salary and promotion of the appropriate members of staff in general.
- (4) To recommend to the Senate for appointment by the Council to honorary posts of Professor and Reader.

Senate 3.2.65: Minute 91	Senate 27.10.76:	Minute 49*(6)
Senate 17.6.87: Minute 158(2)	Senate 16.11.94:	Minute 4(10)
Senate 15.3.95: Minute *44	Senate 11.06.2014:	Minute 34