

The Library
University of East Anglia
Norwich Research Park
Norwich NR4 7TJ
United Kingdom

Email: foi@uea.ac.uk
Tel: +44 (0) 1603 592 431
Fax: +44 (0) 1603 591 010
Web: <http://www.uea.ac.uk>

[REDACTED]

26 November 2014

Dear [REDACTED]

Freedom of Information Act 2000 – Information request (ref: FOI_14-238)

We have now considered your request of 21 November 2014 for information relating to University employees and stress-related absences.

Our response is on page 2 of this letter, together with a copy of your request, and we hope this will meet your requirements.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

You have the right of appeal against this decision. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address.

You must appeal our decision within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Ellen Paterson
Information Policy and Compliance Manager
University of East Anglia

Response to Freedom of Information Act 2000 request (FOI_14-238)

Under the Freedom of Information Act could I please ask you to provide, for each year listed below (Or year to date for 2014):

1. *The average number of employees within your organisation*
2. *The total number of sickness days reported by all your employees*
3. *The total number of sickness days which have been classified as due to either stress, anxiety, depression or any combination thereof.*

Can you then provide the same information but limited to staff whose employment is specifically Information Technology related – i.e. those involved in the provision or support of Information Technology equipment / services.

1. *The average number of IT employees within your organisation*
2. *The total number of sickness days reported by all your IT employees*
3. *The total number of sickness days which have been classified as due to either stress, anxiety, depression or any combination thereof by all your IT employees.*

Year*	All Staff			IT Staff		
	Average Number of employees** in year	Total Number of Sickness days*** (All Reasons)	Total Number of Sickness days*** (Stress / Anxiety / Depression)	Average Number of employees** in year	Total Number of Sickness days*** (All Reasons)	Total Number of Sickness days*** (Stress / Anxiety / Depression)
2009	2739	21398	3082	110	1339	239
2010	2855	22305	3801	115	1454	645
2011	2953	18999	2748	116	1304	581
2012	3052	22613	3436	119	1137	58
2013	3153	21796	3901	124	1289	59
2014	3214	17656	4109	122	1415	203
Date 2014 information obtained:		24/11/2014				

* calendar year

** headcount

*** sickness days are all days for which an individual has received sick pay, and may include holidays and other non-working days