



20 January 2014

Dear 

FREEDOM OF INFORMATION ACT 2000 - INFORMATION REQUEST (Our ref: FOI_14-001)

We have now considered your request of 03 January 2014, for information relating to any staff employed by the University at a rate of less than £7.65 per hour.

Our response can be found, together with your original request, on page 2 of this letter and we hope this will meet your requirements.

Please note that any material released over which UEA has copyright is released subject to the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information released.

You have the right of appeal against this decision. If you wish to appeal, please set out in writing your grounds of appeal and send to me at the above address.

You must appeal our decision within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 0303 123 1113
Website: <http://www.ico.org.uk/>

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Ellen Paterson
Information Policy and Compliance Manager
University of East Anglia

Response to Freedom of Information Act 2000 request (FOI_14-001)

How many people are currently employed by the university at a rate of less than £7.65 per hour?

274 staff

The minimum hourly rate paid by the University is £7.45 per hour.

What percentage does this make up of the overall workforce of the university?

8.86%

What grade of workers do those earning less than £7.65 per hour fall into?

Local Sportspark¹ grades (point 2, 7, 8 & 9)

General grade 1

General grade 2 (first two points)²

I also wish to see any communications, whether discussions, minutes of meetings, emails or otherwise on the Living Wage

With regard to the above, the following clarification was received on 03 January:

For the sake of simplicity I'm happy to remove this clause and proceed with the rest of the FOI.

We have therefore discounted this final question.

¹ <http://www.uea.ac.uk/documents/2506781/2665515/Sportspark+Staff+-+August+2012+Pay+Award.pdf/2d8ab6c5-aca9-4842-bbb8-848e18011d87>

² <http://www.uea.ac.uk/documents/2506781/2665515/General+Grades+-+August+2012+Pay+Award.pdf/0116ab3b-8ac3-4254-86f2-d4be634d7d13>