



University of East Anglia

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[REDACTED]

15 April 2016

Dear [REDACTED]

Freedom of Information Act 2000 – Information request (ref: FOI_16-079)

We have now considered your request of 25 March 2016 as amended on 08 and 15 April 2016 for reports made by students and staff for discrimination, harassment or victimisation to the University for the calendar years 2013 to date.

Our response is on pages 2-3 of this letter, together with a copy of your request, and we hope this will meet your requirements.

It is not possible, however, to provide all the requested information. In line with your rights under section 1(1)(a) of the Act to be informed whether information is held, we confirm that the University does not hold any data giving the number of incidents or appointments involving students reporting that they are the victims of religious-based bullying, harassment, abuse or discrimination.

You have the right of appeal against this response. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

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Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

David Palmer
Information Policy and Compliance Manager
University of East Anglia

Response to Freedom of Information Act 2000 request (FOI_16-079)

Under the Freedom of Information Act 2000, please provide me with

1) The total number of reports made by students and staff for discrimination, harassment or victimisation to the university for the following calendar years:

i) 2013; ii) 2014; iii) 2015; iv) 2016 to date

[Amended on 08 April 2016 in relation to students to the number of appointments and unique individuals by year held centrally with the Dean of Students' Office (DOS) that that are identified as victims of bullying / harassment and/or victims of a racist incident / racial abuse].

2) The number of reports made by students and staff for anti-Semitic discrimination, harassment or victimisation to the university for the following calendar years:

i) 2013; ii) 2014; iii) 2015; iv) 2016 to date

[Question in relation to students withdrawn on 15 April 2016]

3) The number of reports made by students and staff for Islamophobic discrimination, harassment or victimisation to the university for the following calendar years:

i) 2013; ii) 2014; iii) 2015; iv) 2016 to date

[Question in relation to students withdrawn on 15 April 2016]

For the sake of clarity, the response to all 3 questions is given below, but by reference first to data regarding students, and second, to the data regarding staff member.

Student data¹ - Question 1

Year		Bullying / harassment	Racist incident / abuse
2013	Appointments	49	10
	Individuals	32	5
2014	Appointments	102	0
	Individuals	79	0
2015	Appointments	33	3
	Individuals	25	3
2016	Appointments	1	1
	Individuals	1	1

Student data – Question 2

Not applicable – Question withdrawn

Student data - Question 3

Not applicable – Question withdrawn

¹ In regards student data, the total number of appointments and unique individuals seen under each code is very likely to be an overstatement of the number of 'reports' of such incidents. It is likely that more than one, and often multiple appointments may have been held to discuss a single incident.

Staff data – Question 1 (*The total number of reports made by ... staff for discrimination, harassment or victimisation to the university*)

Year	Number
2013	2
2014	2
2015	5
2016	1

Staff data – Question 2 (*The number of reports made by ... staff for anti-Semitic discrimination, harassment or victimisation to the university*)

Year	Number
2013	0
2014	0
2015	0
2016	0

Staff data – Question 3 (*The number of reports made by ... staff for Islamophobic discrimination, harassment or victimisation to the university*)

Year	Number
2013	0
2014	0
2015	0
2016	0