

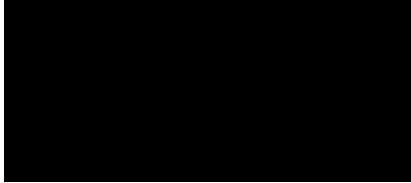


University of East Anglia

Information Compliance (ITCS)

The Library  
University of East Anglia  
Norwich Research Park  
Norwich NR4 7TJ  
United Kingdom

Email: [foi@uea.ac.uk](mailto:foi@uea.ac.uk)  
Tel: +44 (0) 1603 593651  
Web: <http://www.uea.ac.uk>



15 March 2019

Dear 

**Freedom of Information Act 2000– Information request (ref: FOI\_19-056)**

We have now considered your request of 15 February 2019 for information relating to complaints of racial harassment, assault and discrimination at the University.

Our response is on pages 2-3 of this letter, together with a copy of your request.

We hope this information will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 40 working days of the date of this letter. In line with section 5.3 of the UK Government's Freedom of Information Act Code of Practice, we are not obliged to accept internal reviews after this date.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

[https://ico.org.uk/Global/contact\\_us](https://ico.org.uk/Global/contact_us), or by telephone on 0303 123 1113.

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Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Kirsty McDonald  
Information Compliance Assistant  
University of East Anglia

## Response to Freedom of Information Act 2000 request (FOI\_19-056)

*Under the Freedom of Information Act 2000, or the Freedom of Information (Scotland) Act 2002, please provide me with the following information about complaints of racial harassment, assault and discrimination at the university.*

*N.B. I would like data for the following five academic years:*

*2014-15*

*2015-16*

*2016-17*

*2017-18*

*2018-19 (to date, if figures are available)*

*If you only have information for some of the above years please provide what you have and explain the gaps in your data.*

*Student complaints*

*1.A Over the past six years, how many students have made formal complaints of racial harassment/assault and/or discrimination by other students?*

*1.B How many of these complaints were upheld?*

*1.C How many students were suspended or left the university as a result of these complaints?*

Our response is in the table below.

<i>Academic Year</i>	<i>No. of formal complaints made by students</i>	<i>No. of complaints upheld</i>	<i>No. of students suspended/expelled</i>
<i>2018/19</i>	<i>1</i>	<i>1</i>	<i>1</i>
<i>2017/18</i>	<i>3</i>	<i>3</i>	<i>3</i>
<i>2016/17</i>	<i>5</i>	<i>5</i>	<i>4</i>
<i>2015/16</i>	<i>1</i>	<i>1</i>	<i>1</i>
<i>2014/15</i>	<i>0</i>	<i>0</i>	<i>0</i>

The figures relate to cases which were referred to the Senate Student Disciplinary Council (SSDC) and are those recorded as cases that constitute harassment as defined by the University's Policy Statement on bullying, harassment and abuse. Assault and stalking and the use of social media are recorded as a breach of Regulation 10 of the Student General Regulations. Regulation 10 also covers bullying, harassment and sexual misconduct.

Note that the figures provided cover all elements of the regulation and are not restricted to racial harassment, assault and/or discrimination. .

*2.A Over the past six years, how many students have made formal complaints of racial harassment/assault and/or discrimination by staff (academic and non-academic)?*

2.B If recorded, please break down how many complaints were made against academic staff and non-academic staff.

2.C How many of these complaints were upheld?

Our response is in the table below:

<i>Academic Year</i>	<i>No. of formal complaints made by students</i>	<i>No. of complaints upheld</i>	<i>No. of students suspended/expelled</i>
2018/19	0	N/A	N/A
2017/18	0	N/A	N/A
2016/17	0	N/A	N/A
2015/16	0	N/A	N/A
2014/15	0	N/A	N/A

#### *Anonymous reporting*

3.A Has the university introduced anonymous reporting for student complaints about racism?

3.B If so when was the system introduced

Yes. It was introduced in 2018.

#### *Staff complaints*

4.A Over the past six years, how many staff have made formal complaints of racial harassment and/or discrimination by other staff?

5.B How many of these complaints were upheld?

Our response is within the table below:

<i>Academic Year</i>	<i>No. of formal complaints made by students</i>	<i>No. of complaints upheld</i>
2018/19	1	0
2017/18	1	0
2016/17	0	N/A
2015/16	0	N/A
2014/15	0	N/A

#### *Staff disciplinary*

5. How many staff were suspended or dismissed/left the university as a result of complaints about racism by other staff and/or students?

Our response is in the table below:

<i>Academic Year</i>	<i>No of staff suspended due to complaints by staff</i>	<i>No. of staff suspended due to complaints by student</i>
2018/19	0	0
2017/18	0	0
2016/17	0	0
2015/16	0	0
2014/15	0	0

*Informal complaints*

6. *Does the university record informal complaints of racism by staff or students?*

Yes. Informal complaints are noted on individual file of the person making the informal complaint, but centralised recording of complaints only exists where a formal complaint is submitted.