

[REDACTED]

06 August 2019

Dear [REDACTED]

Freedom of Information Act 2000 – Information request (ref: FOI_19-197)

We have now considered your request of 08 July 2019 and clarification of 08 July 2019 for information relating to complaints regarding sexual misconduct made against staff and students at UEA.

Our response is on page 2 of this letter, together with a copy of your request.

We hope this information will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 40 working days of the date of this letter. In line with section 5.3 of the UK Government's Freedom of Information Act Code of Practice, we are not obliged to accept internal reviews after this date.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Kirsty McDonald
Information Compliance Assistant
University of East Anglia

Response to Freedom of Information Act 2000 request (FOI _19-197)

- I would like to know how many members of staff at the University had complaints made about them pertaining to alleged sexual misconduct, harassment or assault of any kind during the academic years 2015-16, 2016-17, 2017-18 and 2018-19*
- I would like to know how many of these complaints made against staff were upheld*
- I would like to know how many of these upheld complaints resulted in termination of employment*

Our response is in the table below:

<i>Academic Year</i>	<i>Complaints</i>	<i>Complaints upheld</i>	<i>Upheld complaints resulting in termination of employment</i>
2018-19	5	1*	0
2017-18	0	N/A	N/A
2016-17	1	1	0
2015-16	2	2	0

*Please note four of these complaints are under investigation and no outcome has yet been determined.

- I would like to know how many students at the University had complaints made about them pertaining to alleged sexual misconduct, harassment or assault of any kind during the academic years 2015-16, 2016-17, 2017-18 and 2018-19*

Please see response to previous request [FOI 19-162](#).

- I would like to know how many of these complaints made against staff were upheld*

[Clarification received 08 July 2019:

'Please note that in bullet point 5, I was intending to ask how many of these complaints against STUDENTS were upheld, and this is the information I would like to receive. Apologies for this error.']

Please see response to previous request [FOI 19-162](#).

- I would like to know how many of these upheld complaints resulted in expulsion from the University*

Please see response to previous request [FOI 19-115](#). Please note that there were no expulsions from the date of the previous request to the date of receipt of this request.