



26 July 2019

Dear 

Freedom of Information Act 2000– Information request (ref: FOI_19-224)

We have now considered your request of 17 July 2019 for information relating to the ethnicity of counsellors employed within the University.

Our response is on page 2 of this letter, together with a copy of your request.

We hope this information will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 40 working days of the date of this letter. In line with section 5.3 of the UK Government's Freedom of Information Act Code of Practice, we are not obliged to accept internal reviews after this date.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Kirsty McDonald
Information Compliance Assistant
University of East Anglia

Response to Freedom of Information Act 2000 request (FOI_19-224)

*1a) The number of BME counsellors currently employed by the university
Please provide details on the number of these who are full- and part-time*

The number of BME declared counsellors currently employed is one. The number of part time counsellors is one and the number of full time BME counsellors is zero. Please note that it is not compulsory for staff to declare BME, therefore the figure provided only represents the number of staff who have decided to declare this to the University and does not provide an accurate representation of actual BME staff counsellors employed.

*b) Total number of counsellors currently employed by the university
Please provide details on the number of these who are full- and part-time*

Our response is in the table below.

	<i>2018-19</i>
<i>Total no. of counsellors</i>	13
<i>No. of Full Time Equivalent counsellors</i>	1.3
<i>No. of part time counsellors</i>	8

2) Are students able to specifically request a BME counsellor? If so, what is the system for doing so?

Yes. A student can specify their request during their initial assessment, and where appropriate this will be sanctioned and a suitable counsellor appointed to that student.