



03 May 2019

Dear 

Freedom of Information Act 2000– Information request (ref: FOI_19-103)

We have now considered your request of 04 April 2019 for information relating to complaints of racism at the University since the 2014-15 academic year.

Our response is on page 2 and 3 of this letter, together with a copy of your request.

We hope this information will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 40 working days of the date of this letter. In line with section 5.3 of the UK Government's Freedom of Information Act Code of Practice, we are not obliged to accept internal reviews after this date.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website: https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Kirsty McDonald
Information Compliance Assistant
University of East Anglia

Response to Freedom of Information Act 2000 request (FOI_19-103)

Under the Freedom of Information Act 2000, or the Freedom of Information (Scotland) Act 2002, please provide me with the following information about complaints of racism, including racial harassment, assault and discrimination, at the university.

N.B. I would like data for the following five academic years:

2014-15

2015-16

2016-17

2017-18

2018-19 (to date, if figures are available)

If you only have information for some of the above years please provide what you have and explain the gaps in your data.

Student-on-staff complaints

1.A Over the past five academic years, how many staff have made formal complaints of racial harassment by students?

None.

1.B If recorded, please break down how many complaints were made by academic staff and non-academic staff?

Not applicable.

1.C How many of these complaints were upheld?

Not applicable.

1.D How many students were suspended or expelled following these complaints?

Not applicable.

Student compensation

2. What is the total value of compensation paid to students who suffered racism, including racial harassment, assault or discrimination, by staff or other students over the past five years?

No compensation has been paid to students. All incidents have been handled via the appropriate University disciplinary procedure.

Staff compensation

3. What is the total value of compensation paid to staff who suffered racism, including racial harassment, assault or discrimination, by other staff or students over the past five years?

No compensation has been paid to staff in relation to any incident of racism.

Islamophobia

4.A Does the university centrally record complaints of Islamophobia by staff and students?

No. There is not one central location used to hold records of complaints. Complaints, from both students and staff, can be recorded within a number of departments, including Student Support Services, Human Resources Division and Estates Security Services.

4.B If so, are these complaints recorded as racism, i.e. were they included in your response to my previous FOI about complaints about racism?

Not applicable.

4.C If not, how are these complaints classified?

Not applicable.

4.D When did the university start recording complaints of Islamophobia?

Not applicable.

Antisemitism

5.A Does the university centrally record complaints of antisemitism by staff and students?

No. Please see response to Question 4.A.

5.B If so, are these complaints recorded as racism, i.e. were they included in your response to my previous FOI about complaints about racism?

Not applicable.

5.C If not, how are these complaints classified?

Not applicable.

5.D When did the university start recording complaints of antisemitism?

Not applicable.