



19 March 2019

Dear 

**Freedom of Information Act 2000– Information request (ref: FOI\_19-059)**

We have now considered your request of 19 February 2019 for information relating to complaints of sexual harassment made against members of University staff.

Our response is on page 2 of this letter, together with a copy of your request.

We hope this information will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 40 working days of the date of this letter. In line with section 5.3 of the UK Government's Freedom of Information Act Code of Practice, we are not obliged to accept internal reviews after this date.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

[https://ico.org.uk/Global/contact\\_us](https://ico.org.uk/Global/contact_us), or by telephone on 0303 123 1113.

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Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Kirsty McDonald  
Information Compliance Assistant  
University of East Anglia

## Response to Freedom of Information Act 2000 request (FOI\_19-059)

*I'd like to know, for each of the past three academic years,*

- The number of complaints of sexual harassment/assault that have been made against members of University staff*
- Of these, the number made by fellow University staff members and the number made by students*
- The outcome of each complaint - e.g. not upheld/warning issued/contract terminated*

Our response is in the table below:

Question	Academic Year		
	2015/16	2016/17	2017/18
No. of complaints of sexual harassment	2	0	0
No. of complaints of sexual assault	0	1	0
No. of complaints made by staff members	0	0	0
No. of complaints made by students	2	1	0
Outcome of complaint	1 Informal action 1 Formal written warning	1 Formal written warning	N/A