

[REDACTED]

31 January 2019

Dear [REDACTED]

Freedom of Information Act 2000– Information request (ref: FOI_19-008)

We have now considered your request of 10 January 2019 for information relating to EU settlement scheme and EU staff within the University.

Our response is on page 2 of this letter, together with a copy of your request.

We hope this information will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 40 working days of the date of this letter. In line with section 5.3 of the UK Government's Freedom of Information Act Code of Practice, we are not obliged to accept internal reviews after this date.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

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Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Kirsty McDonald
Information Compliance Assistant
University of East Anglia

Response to Freedom of Information Act 2000 request (FOI_19-008)

Are you intending to cover the cost of the EU settlement scheme fee for your employees affected by Brexit?

Yes. The University will be reimbursing settlement application costs for all EEA nationals employed. Since the date the request was submitted, the Prime Minister has announced that the government will waive fees, therefore we do not expect to bear any of the aforementioned cost for reimbursement of fees.

How many EU national employees do you estimate have applied or will need to apply under the scheme?

As of the date of the request, the University employs 508 EEA nationals, all of whom would likely be eligible to apply under the scheme. As this figure includes those on temporary contracts this number will fluctuate, but could serve as an estimate of how many people may apply.

If you are covering their fees, what is your estimate for how much in total the cost is to you?

Based on the number of employees and the settlement fee of £65, the maximum cost would have been £33,020 (508 x £65) at the time the request was made, although it is not known how many eligible employees will choose to apply for settlement nor how many would have subsequently submitted a claim for reimbursement of fees. Since the date the request was submitted, the Prime Minister has announced that the government will waive fees, therefore we do not expect to bear any of the aforementioned cost for reimbursement of fees.