

COU17D039

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Admissions position (Confidentiality status: Confidential)

**REDACTED DUE TO COMMERCIAL SENSITIVITY**

International (Confidentiality status: Confidential)

**REDACTED DUE TO COMMERCIAL SENSITIVITY**

Research (Confidentiality status: Open)

<p>The University’s 3 year strategy for GCRF QR funding was submitted to HEFCE for consideration on 26<sup>th</sup> March 2018. Outcomes will be announced in July 2018. Indicative funding for 2018/19 is £633,382.</p>	<p>Increasing our research power and impact</p>
<p>Six members of the University’s staff have been appointed by the four national funding bodies as expert panelists for the 2021 Research Excellence Framework exercise.</p>	<p>Projecting our reputation: a world-leading university at the heart of local, national and global networks</p>
<p>The University has received £150K from its bid to the HEFCE Catalyst call on postgraduate research student mental health and wellbeing. The Courage Wellbeing Project (total budget £300K including match funding commitments) will run from now until 31 January 2020, led by Dr John Turnpenny, Associate Dean for Postgraduate Research in the Faculty of Arts and Humanities, in partnership with UEA Students’ Union, Norwich Bioscience Institutes and the University of Suffolk, and supported by new project roles in the Student Support Service and Postgraduate Research Service.</p>	<p>Growing a student community with an excellent student experience / Increasing our research power and impact</p>
<p>Postgraduate research (PGR) offers to the end of Week 29 (22 April 2018) were down 2% (418 to 408) and acceptances were up 3% (247 to 255)</p>	

<p>compared to the same period in 2016-17. There were some delays to admissions processing and timing of studentship funding panels due to the industrial action; we note that this seems to have also affected our main UK competitors in a similar way.</p> <p>The University has agreed to make PGR offers to EU citizens starting between 1 April 2019 and 31 July 2019 at the Home rate of fees (continuing existing pre-Brexit practice). The 2019/20 fees will be considered over the summer. At present EU acceptances are up 9% (33 to 36) on the same point last year, despite a 23% fall in applications (276 to 212).</p>	
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Innovation (Confidentiality status: Open)

<p>UEA has won a competitive bid (£4.78m) together with our Ceres Agritech Knowledge Exchange Partners; Universities of Cambridge, East Anglia, Hertfordshire, Lincoln and Reading, joined by the John Innes Centre, Rothamsted Research and NIAB (the National Institute of Agricultural Botany) to create a new knowledge exchange cluster supporting growth, productivity and innovation across the agrifood supply chain in the East of England. The partnership has further funding commitments of over £15m from corporates and technology investors for high quality opportunities.</p>	<p>A leader in regional economic and cultural development</p>
<p>CareerCentral has launched the ‘Class of’ campaign that aims to engage all final year students with the Careers Service, to help prepare them for life after UEA and increase opportunities for a positive graduate outcome. Main activities are:</p> <ul style="list-style-type: none"> <li>• Raising awareness and encouraging students wherever possible to take advantage of free training, events and guidance ahead of graduation, e.g. CV training and dedicated CV ‘Amnesty’ weeks, extra ‘How To’ sessions and mock interviews.</li> <li>• Promotional activities within the Library and the Square, as well as multi-channel communications campaigns in conjunction with Academics, faculty Employability teams and the Students Union.</li> <li>• Bespoke two day training and development course entitled ‘Here to Hired’, designed to help graduating students gain the skills and confidence they need to succeed in the job market.</li> </ul> <p>The creation of a dedicated portal for Graduates called GradCentral. The newly branded portal will feature quality assured graduate jobs and opportunities, information on events, fairs, workshops and advisory sessions they can attend as a Graduate, valuable Careers Advice Video Tutorials as well as a range of employability resources. CareerCentral will be working closely with the Alumni office to promote awareness and engagement with the site.</p>	<p>Growing a student community with an excellent student experience</p>

Key Performance Indicators

**REDACTED DUE TO COMMERCIAL SENSITIVITY**

Estates (Confidentiality status: Confidential)

**REDACTED DUE TO COMMERCIAL SENSITIVITY**

	UEA Plan Heading
<p><b>Grant Success – UEA are one of only 12 HEI’s to be awarded ‘BUCS Active’ Funding</b></p> <p>With the research findings from ukactive into the wellbeing of students in the UK due for release in early June, Sport England provided a funding pot to British Universities and Colleges Sport (BUCS) for institutions to bid for funds to deliver interventions that will have particular positive impacts for students during the pending exam period and first term for 2018-19 academic year.</p> <p>Aimed at supporting de-stressing activities for the student cohort, the ‘Chill out or Smash it out!’ initiative extends the current exercise referral scheme as well as link to Student Support Service engagement work. The work will be coordinated by a student just about to graduate but this project will form the basis for his MRes research project for next academic year.</p>	<p>Growing a student community with an excellent student experience.</p> <p>Increasing our research power and impact.</p>
<p><b>Student Sports Awards</b></p> <p>2018 Student Sport Awards celebrated the largest number of achievements in over 10 years with a number of extraordinary results across a wide number of sports:</p> <ul style="list-style-type: none"> <li>- Men’s Volleyball, Women’s Basketball and Netball all reached BUCS National Finals</li> <li>- 7 sports clubs have secured promotion to the next tier of BUCS competition</li> <li>- Derby Day was won for a sixth year in a row</li> <li>- Women’s Rugby Club and Hannah Shaw won Women’s Team and Player of the Year at the Student Rugby Football Union Awards.</li> <li>- Men’s Football and Men’s Rugby reached League and County Cup Finals respectively (which Football won and Rugby play 5<sup>th</sup> May as of the time of the report being written)</li> <li>- Sporting Colours’ are being introduced for the first year. Full and Half Sports colours and Club Colours are being awarded to a total of 30 students!</li> </ul>	<p>Growing a student community with an excellent student experience.</p> <p>Projecting our reputation: a world-leading university at the heart of local, national and global networks.</p>
<p><b>Sports Scholarships</b></p> <p>In its second year of supporting UES Sports Scholarships, <b>uea+sport</b> has received 54 applications (up 300% year on year) and we are likely to have a similar rise in those being awarded with a total of 36 anticipated to attend UEA in September 2018, subject to final choices and exam results. The support scheme is being adjusted to support this increased number and <b>uea+sport</b> is working closely with ARM and the WP to see how best we can support ongoing student recruitment, utilising the profiles of these students while at UEA.</p>	<p>Growing a student community with an excellent student experience.</p> <p>Projecting our reputation: a world-leading university at the heart of local, national and global networks.</p>

<p><b>UEA's first 'Sport &amp; Physical Activity Strategy'</b></p> <p>With the period of the lottery Community Use Agreement expiring on 13 August 2018, and the huge changes in demand for access from both the students and wider public communities, PES is carrying out a stakeholder and facilities review to establish its core objectives for the next 5-10 years. Stakeholders from UEA, Student Union and the community are being consulted with to establish how it can maintain its reputation as providing extensive, high quality activity programmes.</p>	<p>Growing on our campus and in our city.</p> <p>Projecting our reputation: a world-leading university at the heart of local, national and global networks.</p>
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Faculty of Arts and Humanities (Confidentiality status: open)

<p><i>Arts and Humanities Engagement and Impact</i></p> <p>Dr Toby James (PPL) has been shortlisted for the Economic and Social Research Council Celebrating Impact Prize 2018, which recognises and rewards researchers whose work has made a real difference to society or the economy. Toby's current research project is on Improving electoral integrity and democratic participation through electoral administration and management.</p> <p>Professor of Creative Writing Rebecca Stott (winner of the Costa award for Biography 2018) was interviewed by Kirsty Lang for Front Row about our Creative Writing provision. (broadcast Mon 7<sup>th</sup> May) She was joined by MA graduate Imogen Hermes Gowar whose new novel <i>The Mermaid and Mrs Hancock</i> has been shortlisted for the Women's Prize for Fiction 2018 and a poet who is also a current PG student, Gboyega Abayomi-Odubanjo.</p> <p>Professor of Art History Dana Arnold was interviewed as part of BBC4's <i>How did Leonardo discover anatomical knowledge, and what is the Mona Lisa hiding? The Genius of Leonardo da Vinci</i> on Monday 30<sup>th</sup> April.</p> <p>History's Kate Ferguson gave evidence to the Foreign Affairs Select Committee's emergency inquiry into the UK's Responsibility to Protect: <a href="https://www.parliament.uk/business/committees/committees-a-z/commons-select/foreign-affairs-committee/inquiries1/parliament-2017/inquiry8/">https://www.parliament.uk/business/committees/committees-a-z/commons-select/foreign-affairs-committee/inquiries1/parliament-2017/inquiry8/</a></p> <p>Professor of Literature Alison Donnell talked with Caribbean diaspora writers about reckoning with identity in the age of Trump and Brexit, and the Caribbean's contribution to global culture, at last month's BOCAS literary festival in Trinidad and Tobago.</p>	<p>Supporting and developing our staff</p> <p>Increasing our research power and impact</p> <p>Projecting our reputation: a world-leading university at the heart of local, national and global networks.</p>

<p><i>Area Studies Chair appointment</i></p> <p>Professor Susan Hodgett took up appointment as UEA's first Professor of Area Studies on 16<sup>th</sup> April. Susan is the Principal Investigator on the AHRC-funded <i>Blurring Genres Network: Recovering the Humanities for Political Science and Area Studies</i>, exploring the use of narratives in relation to modern governance, with Professors RAW Rhodes (Southampton University) and Mark Bevir (University of California, Berkeley).</p> <p>Susan was Deputy Chair of the Research Excellence Framework sub panel 27 (Area Studies) to 2014, and was recently announced as Chair of the sub panel for REF2021. She was also recently appointed to the founding council of Research England which replaced HEFCE in April 2018.</p> <p>Susan has worked with colleagues from the Human Development and Capability Association and Cambridge University on policy issues, the Capability Approach, and human development. With Dr. David Clark (Cambridge) she has created the Integrated Capabilities Framework investigating migration and immigrant integration and used to inform public dialogues conducted by the UK What Works Wellbeing Centre. She is a long-term member of the Peer Review College of the UK Arts and Humanities Research Council, has worked with the Spanish Research Council, the DFG (German Research Council) as well the British Academy. She was recently appointed to the ESRC Global Challenges Research Fund Peer Review. She has also has worked with several departments of the Government of the UK (Cabinet and Home Office), Northern Ireland, and Canada (Global Affairs Canada).</p>	<p>Supporting and developing our staff</p> <p>Increasing our research power and impact</p> <p>Projecting our reputation: a world-leading university at the heart of local, national and global networks.</p>
<p><b>Events</b></p> <p><i>Gender, Media and the Middle East</i> International Symposium took place on 21st April, with attendees from Canada, Israel, and Turkey as well as colleagues from across the UK.</p> <p>This year's Spring <i>Literary Festival</i> continues with UEA MA in Creative Writing graduate Christie Watson, whose personal account of her experience as a nurse, <i>The Language of Kindness</i>, is set to be one of the most talked about books of the year. The final event will mark the publication of Emma Healey's <i>Whistle in the Dark</i>, the follow-up to her best-selling debut, <i>Elizabeth is Missing</i>.</p> <p>UEA Music Centre continues its Spring 2018 Lunchtime Concerts.</p> <p>The <i>Green Film Festival @UEA</i> (3-5 May) brought an exciting programme of free screenings and events, presenting and bringing together intersecting interests in environmental issues and film. This year's Green Film Festival, organised by Dr Christine Cornea (Film Studies) explores global issues while highlighting reasons to remain optimistic and exploring the opportunities for individual, local action.</p>	<p>Projecting our reputation: a world-leading university at the heart of local, national and global networks.</p> <p>Increasing our research power and impact</p> <p>Growing a student community with an excellent student experience</p>

<p><i>International Interdisciplinary Research</i></p> <p>An interdisciplinary AHRC-GCRF funded project led by the Faculty's Dr Wendy McMahon (American Studies), <i>Explosive Transformations: Cultural Resilience to Natural Hazard on St Vincent and Montserrat</i>, has just completed its final phase with a major exhibition in St Vincent. The project brought together literary studies with volcanology and international development in order to explore the cultural presence of the volcano in the volcanic islands of the Eastern Caribbean and explored how this influences community responses to the risks of hazardous landscapes. Partners were The Montserrat Volcano Observatory and the University of the West Indies Seismic Research Centre.</p>	<p>Supporting and developing our staff</p> <p>Increasing our research power and impact</p> <p>Projecting our reputation: a world-leading university at the heart of local, national and global networks.</p>
<p><b>Student Staff Awards</b></p> <p>Several members of Arts and Humanities Faculty were amongst the winners at the Transforming Education Awards organised by the UEA Students Union, notably:</p> <p>Advocate for PhD Students, Michael Kyriacou – PPL  Advocate for Students, Mark Hobbs – IHH  PhD Associate Tutor of the Year, Charles Beacroft – HIS  Equality and Diversity in Teaching Award, Francisco Costa – IHH  Student Partnership Officer of the Year, Tom Phillips - IHH  Staff / Student Liaison Committee of the Year – School of AMA</p>	<p>Growing a student community with an excellent student experience</p> <p>Supporting and developing our staff</p>

Faculty of Science (Confidentiality status: Open)

	UEA Plan Heading
<p><i>Excellence in Meteorology</i></p> <p>Two academics from the School of Environmental Sciences have recently been recognised for their excellence in meteorology by the Royal Meteorological Society. Prof Phil Jones has been appointed an Honorary Fellow, the highest level of membership, in recognition of his distinguished career and long-standing contribution to Meteorology and Prof Ian Renfrew has been awarded the prestigious Adrian Gill Prize for multi-disciplinary meteorological research.</p>	<p>Increasing our research power and impact</p> <p>Projecting our reputation: a world-leading university at the heart of local, national and global networks</p>
<p><i>Update on Building 60</i></p> <p>With the cranes arrival on campus, construction of building 60 has begun. This building, once complete, will consist of three floors of state-of-the-art integrated Teaching Laboratories to support STEM subjects, as well as lecture theatres and seminar rooms for all subject disciplines.</p>	<p>Growing a student community with an excellent student experience</p>

<p>In reaction, F PVC Science &amp; International, Prof Phil Gilmartin, said “It is fantastic to see progress being made which will revolutionise the way in which we teach practical skills within a teaching laboratory”.</p>	
<p><i>Athena SWAN</i></p> <p>Update on recent Athena SWAN activity from across the Faculty, on the employee/employer lifecycle, examples of which include</p> <ul style="list-style-type: none"> <li>• <b>Recruitment:</b> BIO, CMP and MTH are currently advertising four academic posts on WISE. Unconscious bias guidance sheet being developed for panellists. BIO will trial an E&amp;D check at the shortlisting stage.</li> <li>• <b>Appraisal:</b> Appraisal awareness material, produced by the Appraisal Working Group led by Sarah Lucas, is being distributed in the Schools and Teams to increase understanding of the importance of appraisal and increase completion.</li> <li>• <b>Exit feedback:</b> Identified what information would be useful to obtain from staff who leave, these have been sent to HR, hoping to work with HR to develop the central exit questionnaire, or find a local solution.</li> </ul> <p>MTH and CMP due to submit Athena SWAN Bronze Renewal submissions in November 2018, CHE to submit a Bronze Renewal submission in November 2019.</p>	<p>Supporting and developing our staff</p>
<p><i>Research Success</i></p> <p>Since we last reported, the Faculty of Science has been awarded a total of £1.4m in new research grant funding, spread across 17 awards.</p> <ul style="list-style-type: none"> <li>• £140k for a project lead by Prof C Reeves (ENV) from NERC, a one year grant titled “NCAS 2018/19”</li> <li>• £129k for a project lead by Dr J Angulo Alvarez (PHA) from EU Horizon 2020, a three-year award titled “How do Pharmacological Chaperones work?”</li> <li>• £198k for a project lead by Prof T Chapman (BIO) from the Leverhulme Trust, a three year award titled “microRNAs as agents of sexual conflict and cooperation”</li> </ul> <p>We have also recently just heard that Prof Adrian Matthews (ENV) has just won a large NERC grant (£3M total) a collaboration called “Terra Maris” relating to climate processes in the ‘maritime continent’ (Java, Indonesia, etc.)</p>	<p>Increasing our research power and impact</p> <p>Projecting our reputation: a world-leading university at the heart of local, national and global networks</p>

<p><b>REDACTED DUE TO COMMERCIAL SENSITIVITY</b></p>	
<p><b>NBS networking: launching a new phase for Norwich Financial Industry Group (FIG)</b></p> <p>60 members of the local business community attended the latest NBS business breakfast on 25 April to learn more about the development on the Norwich <a href="#">Financial Industry Group</a> (FIG). Attendees enjoyed a networking breakfast before being welcomed by <a href="#">Dr Kevan Williams</a>, UEA Associate Dean of Innovation, who discussed the benefit of a strong business community in ever-changing times.</p> <p>As Chair of FIG, Steve Davidson, a Managing Director of Marsh, presented an update on the group, which is a partnership of leading firms, local government and higher education institutions. As well as fostering key relationships between partners, activity has focused on creating and evidencing a strategic approach to establishing Norwich as an internationally-recognised cluster for financial and related professional services.</p> <p>With a solid foundation, the group is now looking to engage on a wider basis with key stakeholders, and attendees were asked to get behind an exciting new development for the group’s website – <a href="#">fignorwich.org</a>. As well as improved functionality allowing members to posts news and vacancies, the site now includes a <a href="#">trade directory</a>. This allows members to list the details of their firm, building up a picture of the city’s cluster on an interactive map.</p> <p>“Previously, it has been frustratingly difficult to get a list of the people and organisations working locally in finance and professional services”, said Steve. “We want to be recognised internationally as a financial cluster and see the website as being pivotal in bringing the key FIG building blocks together.”</p> <p>Steve is also Chair of the <a href="#">NBS Advisory Board</a>, and highlighted how collaboration with UEA is seen as critical in driving FIG’s future development. Initiatives include research papers on the cluster, student engagement as part of NBS Employability Week and, more recently, exploring the possibility of an MBA apprenticeship tailored to the financial industry. To close the event, <a href="#">Raphael Markellos</a>, Professor of Finance and Director of Research at NBS, confirmed the School’s commitment to FIG’s vision of becoming Britain’s most exciting finance cluster. For more information on FIG Norwich, email <a href="mailto:info@fignorwich.org">info@fignorwich.org</a>.</p>	<p>Projecting our reputation: a world-leading university at the heart of local, national and global networks</p> <p>Growing a student community with an excellent student experience</p>

<p>NBS holds four business breakfasts each year. January's event focused on workplace wellbeing. <a href="#">Olga Tregaskis</a>, Professor of International HR Management at NBS, presented the business case for</p>	
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