



University of East Anglia

Information Services Directorate

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[REDACTED]

21 February 2018

Dear [REDACTED]

Freedom of Information Act 2000 – Information request (ref: FOI_18-030)

We have now considered your request of 07 February 2018 for the following information:

'I would like to find out whether you have gender neutral toilets or you have plans to make some in the future'

Our response is as follows:

The University has toilet facilities that can be used by any person, and the Library Building has a mix of gender neutral and gendered facilities. The building used by the Union of UEA Students also has toilets with gender neutral signage.

In recognition of the increasing awareness around LGBTQ+ needs, and the instructions via the Equality and Diversity Committee, the UEA has committed to providing more gender neutral WC's on campus as part of the general toilet provision. The new building, named 'Building 60 Sciences Learning & Teaching' provides the next major opportunity for this to occur and in order to design facilities that can be accepted by all, it will provide a mix of toilets including gender neutral provision.

It is felt that by improving the number of different options and giving choices to all of our staff and students, all people will be able to choose the facilities that they are most comfortable using. As we execute the University's Estate Strategy we will incrementally increase the provision of gender neutral WC's over time, which we feel will continue to develop the awareness of transgender and non-binary issues. The design of the WC's in Building 60 is such that if there is an increased demand or need for additional gender neutral WC's to be implemented, this can be reviewed and achieved within this building without any project works being required.

We hope this information will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

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Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Dave Palmer
Information Policy and Compliance Manager
University of East Anglia