



University of East Anglia

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02 February 2018

Dear 

Freedom of Information Act 2000 – Information request (ref: FOI_18-007)

We have now considered your request of 07 January 2018 for information relating to sexual misconduct at UEA.

Our response is on pages 2-4 of this letter, together with a copy of your request.

We hope this information will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Dave Palmer
Information Policy and Compliance Manager
University of East Anglia

Response to Freedom of Information Act 2000 request (FOI_18-007)

Under the Freedom of Information Act 2000 or the Freedom of Information (Scotland) Act 2002, please provide me with answers to the following questions regarding sexual misconduct committed or allegedly committed by university staff, former university staff and academics in non-stipendiary roles. N.B. the term sexual misconduct here covers sexual harassment, sexual assault, rape, stalking and/or other forms of gender violence, including domestic violence, and any other unwelcome behavior of a sexual nature that is committed without consent or by force, intimidation, coercion, or manipulation.

N.B. The seven years I like data for are the following academic years:

2011-12

2012-13

2013-14

2014-15

2015-16

2016-17

2017-18 (to 3 Jan 2018)

Total complaints

*1.1 How many allegations, informal complaints and formal complaints of sexual misconduct has the university received over the past seven years. This should include allegations and/or complaints about – but not limited to – staff**, academics in non-stipendiary roles, visiting or associate lecturers and students that were made by students, staff, academics in non-stipendiary posts, former staff*, former students***.*

The University has received 95 complaints regarding sexual misconduct in the period 01 August 2011 to 03 January 2018.

1.2 How many of these cases were investigated, either formally or informally?

All cases of sexual misconduct reported by students and staff are investigated informally. There have been seven (7) formal investigations arising from these complaints.

Staff

2.1 How many members of staff have been suspended following allegations and/or complaints of sexual misconduct over the past seven years?

One (1).

2.2 How many of these perpetrators/alleged perpetrators were temporarily or permanently barred from teaching and/or having contact with undergraduates and/or graduates students, or agreed to a temporary or permanent teaching or contact ban?

One (1).

2.3 In how many cases was this action taken following allegations and/or complaints made by students?

One (1).

Visiting and associate academics/lecturers

4.1 You were previously asked to provide data on sexual harassment by staff over the period 2011-12 to 2016-17. Please state whether your figures included allegations and complaints made against visiting or associate lecturers and academics, including – but not limited to – those on fixed-term or zero hours contracts.

Yes, previously released figures include visiting and/or associate lecturers and academics.

4.2 If so, please state how many of the cases you previously disclosed concerned visiting or associate lecturers and academics?

OR

Two (2) of the cases involved academics.

4.2 If not, how many allegations, informal complaints and formal complaints of sexual misconduct by visiting or associate lecturers and other academics have you received over the past seven years?

Not applicable – see response above.

4.3 How many of these allegations and complaints led to an informal or formal investigation, either internal by the college and/or university or external, e.g. by the police, over the past seven years?

In both cases, an internal investigation was carried out.

4.4 How many of these perpetrators/alleged perpetrators were suspended and/or dismissed?

One (1).

Former staff

5.1 How many allegations, informal complaints and/or formal complaints of sexual harassment, sexual assault, rape, stalking and/or other gender violence or sexual misconduct by former university staff have you received from students, former students, staff and former staff over the past six years?

*[*Former staff means those who were an ex member of staff at time of (some of) the complaints and/or allegations made against them. It does not mean individuals who were staff at the time the allegation was made – they were covered in my previous FOIs. Therefore, 6.2 refers to those ex-staff who were dismissed or suspended prior to leaving the university – if recorded. I am asking these questions*

because a number of universities have acknowledged that their record of the number of allegations/complaints would increase by 50-100% if including those against ex-staff.]

*[**Staff – and former staff – refers to both academic and non-academic staff.]*

Zero (0).