



University of East Anglia

Information Compliance (ITCS)

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08 May 2018

Dear [REDACTED]

Freedom of Information Act 2000 – Information request (ref: FOI_18-085)

We have now considered your request of 11 April 2018 for information concerning the University's Clinical Psychology programme. For reference, your request is copied in full on page 3 of this letter.

Unfortunately, on this occasion it is not possible to provide any of the requested information. We have determined that the cost of finding and assembling some of the requested information will exceed the 'appropriate limit' as defined by section 12 of the Act and the Freedom of Information and Data Protection (Appropriate Limit and Fees) Regulations 2004/3244.

The 'appropriate limit' of £450, which equates to 18 hours' work, can relate to one request in its entirety or to a series of linked requests. If the University cannot locate, retrieve and extract some or all of the requested information within the 18 hours we are not obliged to retrieve any of the requested information.

As explained in my email of 20 April 2018, we can advise that, in combination with all the other data requested, the time required to provide certain elements of question 7, specifically data for the 2018 entry, would exceed the appropriate limit.

When we started to work on gathering the data we did not anticipate that your request would exceed the limit. We had already undertaken over 15 hours of work in preparing the data required for other parts of your request (i.e. questions 1-6 and 8-9) when it became clear that to conclude our response would take over 18 hours. Following the ICO guidance¹, we stopped our searches at this point.

While any one part of your request may therefore have exceeded the limit, our focus on question 7 is due to the fact that we have already compiled the data requested in other parts of your request.

As I advised in my email, the process for the 2018 entry is ongoing and information has not as yet been collated. Therefore, a manual examination of all relevant applications would be necessary. This would require approximately 3 hours of work, which would take the total time required over the appropriate limit.

¹ See paragraph 33: https://ico.org.uk/media/for-organisations/documents/1199/costs_of_compliance_exceeds_appropriate_limit.pdf

We appreciate from your email of 21 April that you do not agree with our assessment but we have examined closely the work required to provide the 2018 entry information and have confirmed that it would, in combination with all the other work undertaken, place us above the appropriate limit.

To assist you in formulating a request to which we can respond, as noted previously, were you to withdraw elements of your question 7; specifically your request for the age breakdown and qualifications for individuals given offers and acceptances for the 2018 entry, we would be able to provide a response to all other elements of your request within the appropriate limit. If you would prefer a different combination of data please do let us know.

You have the right of appeal against this decision. If you wish to appeal, please set out in writing your grounds of appeal and send to me at the address noted in the heading to this letter.

You must appeal our decision within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Dave Palmer
Information Policy and Compliance Manager
University of East Anglia

FOI_18-085: Information request (ref: FOI_18-085)

'I request the University of East Anglia provide information in respect of selection/employment of Trainee Clinical Psychologists on the 'Clinical Psychology Programme' commencing (i) 2016, (ii) 2017, (iii) 2018, as follows for each year separately:

(1) The number of applications received - detailing (a) the number of Male applicants and Female; and (b) the number of Disabled Persons.

(2) The number of persons shortlisted for interview, detailing (a) the number of offers to Males and number of offers to Females; and (b) the number of Disabled Persons.

(3) The number of persons offered employment as Trainee Clinical Psychologists - detailing (a) the number of offers to Males and number of offers to Females; and (b) the number of Disabled Persons; and (c) detailing in each case whether NHS-funded or Fee-paying?

(4) The number of acceptances - detailing (a) the number of Males and the number of Females; and (b) the number of Disabled Persons; and (c) detailing in each case whether NHS-funded or Fee-paying?

(5) The number of applicants in the following Age groups:

20-29

30-39

40-49

50-59

60 and above.

(6) The number of interviews offered to persons in the following Age groups:

20-29

30-39

40-49

50-59

60 and above.

(7) The number of offers to persons in the following Age groups:

20-29

30-39

40-49

50-59

60 and above.

(8) The number of acceptances by persons in the following Age groups:

20-29

30-39

40-49

50-59

60 and above.

(9) The highest qualification (and degree classification) held for each person offered entry to the Clinical Psychology Programme.'