



University of East Anglia

Information Compliance (ITCS)

The Library  
University of East Anglia  
Norwich Research Park  
Norwich NR4 7TJ  
United Kingdom

Email: [foi@uea.ac.uk](mailto:foi@uea.ac.uk)  
Tel: +44 (0) 1603 593 523  
Fax: +44 (0) 1603 591 010  
Web: <http://www.uea.ac.uk>

01 August 2018

Dear [REDACTED]

**Freedom of Information Act 2000 – Information request (ref: FOI\_18-160)**

We have now considered your request of 16 July 2018 for information relating to non-UK EU nationals on staff, and our response is on page 2 of this letter.

We hope this information will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website: [https://ico.org.uk/Global/contact\\_us](https://ico.org.uk/Global/contact_us), or by telephone on 0303 123 1113.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely,

Dave Palmer  
Information Compliance Manager  
University of East Anglia

## Response to Freedom of Information Act 2000 request (FOI\_18-160)

1. How many non-UK EU nationals currently work at your organisation?  
Please could I have this information broken down by nationality and position?

<b>EU Nationality</b>	<b>Administrative and Support Staff*</b>	<b>Academic and Research Staff*</b>	<b>Grand Total</b>
Austria	0	2	2
Belgium	1	8	9
Bulgaria	6	2	8
Cyprus (European Union)	0	3	3
Czech Republic	1	3	4
Denmark	0	8	8
Finland	1	3	4
France (includes Corsica)	6	22	28
Germany	6	51	57
Greece	2	25	27
Hungary	5	4	9
Ireland	8	13	21
Italy (includes Sardinia, Sicily)	6	37	43
Latvia	3	0	3
Lithuania	2	1	3
Malta	2	1	3
Netherlands	1	16	17
Poland	6	6	12
Portugal (includes Maderia, Azores)	29	7	36
Romania	1	7	8
Slovakia	2	0	2
Slovenia	1	0	1
Spain (includes CEUTA, MELILLA)	11	32	43
Sweden	1	10	11
<b>Grand Total</b>	<b>101</b>	<b>261</b>	<b>362</b>

\* Please note that specific positions have been grouped together to avoid potential identification of individual members of staff.

Administrative and Support Staff consists of:

- Management and Senior Administrative
- General Grade (Manual and Ancillary)
- Secretarial and Clerical
- Technical

Academic and Research Staff consists of:

- Academic Teaching and Research
- Academic Teaching and Scholarship
- Research and Analogous

2. How many non-UK EU nationals have left the organisation in the last twelve months, and how many have left in each of the previous three years? (2016, 2017 and 2018 thus far). Can I have that broken down by year.

<i>Time period</i>	<i>Number of non-UK EU staff leaving</i>
Last 12 months (01/07/18 – 30/06/18)	413
2016	418
2017	421
2018 (to 30/06/18)	174