



University of East Anglia

Information Compliance (ITCS)

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27 July 2018

Dear [REDACTED]

Freedom of Information Act 2000 – Information request (ref: FOI_18-151)

We have now considered your request of 02 July 2018 for the scores of interviewees for the recent UEA vacancy ref.TC619.

As noted in other correspondence with you, your request for your score in the above-noted vacancy has been dealt with under the provisions of the Data Protection Act 2018 and a response has been provided.

We regret that on this occasion it is not possible to provide the requested information. In line with section 17 of the Act, this letter acts as a Refusal Notice. The Act contains a number of exemptions that allow public authorities to withhold certain information from release. We have applied the following exemption to your request.

Exemption	Reason
s.40(2), Personal information	Disclosure of information would be contrary to the requirements of the General Data Protection Regulation

Exemption explanation

We believe that the scores other interviewees were awarded comprise their ‘personal data’, as defined by Article 4(1) of the General Data Protection Regulation (GDPR). Given the small number of individuals interviewed, we believe that there is a significant risk of identification of the other individuals and the linking of a score with a particular individual.

We believe that disclosure of the information relating to individuals would be contrary to the requirements of Article 5(1)(a) of the GDPR; namely that information must be processed lawfully, fairly and in a transparent manner in relation to the data subject. These individuals would have no expectation that this information would be made publicly available, and we have not identified a lawful basis that would allow or require us to disclose this information.

We hope this response will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be

considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Dave Palmer
Information Compliance Manager
University of East Anglia