



University of East Anglia

Information Compliance (ITCS)

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16 April 2018

Dear [REDACTED]

**Freedom of Information Act 2000 – Information request (ref: FOI\_18-071)**

We have now considered your request of 19 March 2018 for information relating to the number and nature of staff at UEA earning in excess of £150,000 per annum.

Our response is on page 2 of this letter, together with a copy of your request, and within the attached document, FOI\_18-071 Appendix A.

We hope this information will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

[https://ico.org.uk/Global/contact\\_us](https://ico.org.uk/Global/contact_us), or by telephone on 0303 123 1113.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Dave Palmer  
Information Policy and Compliance Manager  
University of East Anglia

## Response to Freedom of Information Act 2000 request (FOI\_18-071)

*I would like to know how many UEA staff currently earn more than £150,000 a year.*

*I would also like the information to include a breakdown of the staff grade or generic job role (no personal data) I would be grateful if the information is broken down by approximate salary band and by faculty or business unit.*

Our response is within the tables below. Please note that there is one other major unit within UEA, the Faculty of Arts and Humanities which is not represented in either table below as they contain no individual that falls within the scope of this request.

Business Unit	Grade			Grand Total
	Professorial (Individual Salary )	Professorial (Honorary Consultant)	Vice- Chancellor	
Central Units	0	0	1	1
Faculty of Health	3	9	0	12
Faculty of Science	2	0	0	2
Faculty of Social Sciences	1	0	0	1
Grand Total	6	9	1	16

Salary band information:

	Central Units	Faculty of Health	Faculty of Science	Faculty of Social Sciences	Grand Total
£250,000+	1	0	0	0	1
£200,000-£209,999	0	2	0	0	2
£190,000-£199,999	0	1	0	0	1
£180,000-£189,999	0	1	0	0	1
£170,000-£179,999	0	0	2	0	2
£160,000-£169,999	0	3	0	0	3
£150,000-£159,999	0	5	0	1	6
Grand Total	1	12	2	1	16

*I would also like copies of the job descriptions for UEA's Pro-Vice-Chancellors.*

Our response is within the attached document, FOI\_18-071 Appendix A. For each post, we have extracted the 'Role/Job Description' and 'Person Specification' section from the larger 'Further Particulars' document produced when advertising these posts.

Please note of the current six PVCs, two are within the Vice-Chancellors Office and the other four were originally appointed to post as Deans/Executive Deans of Faculty but their titles were changed from 1 August 2017 and this is reflected in the respective Role/Job Description and Person Specification information released.