



University of East Anglia

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[REDACTED]

03 August 2018

Dear [REDACTED]

Freedom of Information Act 2000 – Information request (ref: FOI_18-159)

We have now considered your request on 16 July 2018 for information relating to antisemitism at the University of East Anglia.

Our response is on page 2 of this letter, together with a copy of your request.

On this occasion it is not possible to provide all the requested information. In line with your rights under section 1(1)(a) of the Act to be informed whether information is held, we confirm that the University does not hold information relevant to question 1 of your request. Further information is on page 2 of this letter.

We hope this information will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely,

Dave Palmer
Information Compliance Manager
University of East Anglia

Response to Freedom of Information Act 2000 request (FOI_18-159)

Q1 At present, how does University of East Anglia define antisemitism for disciplinary purposes?

[Information not held - s.1(1)(a), Freedom of Information Act]

UEA does not have a specific definition of anti-Semitism for disciplinary purposes in relation to either staff or students. Anti-Semitism would be considered harassment on the grounds of race or religion as defined by the Equality Act 2010.

Q1a If University of East Anglia has adopted the International Holocaust Remembrance Alliance's definition of antisemitism for disciplinary purposes (see antisemitism.uk/definition for the full text) has it been adopted in full, inclusive of all examples listed?

Not applicable – see response to question 1 above.

Q1b If University of East Anglia has adopted the International Holocaust Remembrance Alliance's definition of antisemitism, when did it do so?

Not applicable – see response to question 1 above.

Q1c If University of East Anglia has not adopted the International Holocaust Remembrance Alliance's definition of antisemitism, is it currently considering adopting it, and if so, when is a decision expected to be made?

No, UEA is not currently considering adopting the International Holocaust Remembrance Alliance definition of anti-Semitism.

Q2 How many allegations of antisemitism did University of East Anglia log in the 2017/2018 academic year now ended?

Zero (0). UEA has no records of any formal allegations of anti-Semitism in 2017/18.

Q3 In the event of an antisemitic hate crime being brought to the attention of University of East Anglia, is there a procedure in place to ensure that the police are automatically informed?

Yes. In the case of students, UEA would make the Police aware of the matter, without disclosing specific details, at the next meeting of the University's Student Safety Group. We would not inform the police of a specific incident without the consent of the victim, however we would ensure the individual is supported.

In relation to staff, UEA would advise the affected individual to contact the Police in the case of any hate crime, including that of an anti-Semitic nature.

Q4 Does University of East Anglia publish the results of its disciplinary hearings? If it does not, what is the reason?

In relation to both students and staff, the University does not publish the results of disciplinary hearings due to confidentiality.

Q5 What dedicated pastoral care is provided for Jewish students in the event that they experience antisemitism at University of East Anglia?

The University has a Jewish Chaplain, available to all students and staff, via the Multifaith Centre on campus. There is also general provision for pastoral support from advisors within Student Support Services. In addition, every student has the option of going to their School personal advisor for support, or to their Head of School, or course director. The Union of UEA Students, a separate body to the University itself, also offers support.

Q6a Who is the person we should notify in relation to potentially antisemitic speakers and events at University of East Anglia, for example speakers of concern under Prevent, the government's counter-extremism strategy, and what is their name and contact information?

Such notification should be sent to either the Pro-Vice Chancellor with remit for Equality/People. Currently this is Dr Sarah Barrow, PVC, Faculty of the Arts and Humanities (email: sarah.barrow@uea.ac.uk; tel: 01603 597755) or, Ms Helen Murdoch, Head of Equality and Diversity (email: h.murdoch@uea.ac.uk; tel: 01603 591 898)

A generic address for such notifications is openspace.events@uea.ac.uk

Q6b Who should we contact in the event of that person's non-availability, and how should we reach them?

The Pro-Vice Chancellor with remit for Equality/People, currently Dr Sarah Barrow, Faculty of the Arts and Humanities. Contact details are as above.

Q7 What training on antisemitism has been provided for academic and administrative staff in general at University of East Anglia?

There is no specific training on anti-Semitism, but all staff must complete a Mandatory Diversity in the Workplace e-learning module every 2 years. The module covers issues of harassment, dignity and respect in the legal context of the Equality Act 2010. Additionally, the University provides face to face training on Understanding Unconscious Bias and Equality and Diversity Awareness.

Q8 What training on antisemitism has been delivered to those staff at University of East Anglia who are specifically responsible for vetting prospective speakers under Prevent?

No specific training has been delivered but all staff must complete the Diversity in the Workplace e-Learning module as stated in Question 7. They would also receive the online Prevent training offered by the University.