



University of East Anglia

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05 July 2017

Dear [REDACTED]

Freedom of Information Act 2000 – Information request (ref: FOI_17-154)

We have now considered your request of 19 June 2017 for information relating to how the University of East Anglia handles anti-Semitic incidents. Our response is on page 2-3 of this letter, together with a copy of your request.

On this occasion it is not possible to provide all the requested information. In line with your rights under section 1(1)(a) of the Act to be informed whether information is held, we confirm that the University does not hold information in relation to your first question.

We hope this information will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

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Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Ellen Paterson
Information Policy and Compliance Manager
University of East Anglia

Response to Freedom of Information Act 2000 request (FOI_17-154)

Q1. At present, how does University of East Anglia define anti-Semitism for disciplinary purposes

[Information not held - s.1(1)(a), Freedom of Information Act]

We do not have a specific definition of anti-Semitism for disciplinary purposes. Anti-Semitism would be considered harassment on the grounds of race or religion as defined by the Equality Act 2010.

Q2. Has University of East Anglia adopted the International Definition of anti-Semitism for disciplinary purposes (see antisemitism.uk/definition for the full text)?

No, the definition has not been adopted for disciplinary purposes.

Q2a. If University of East Anglia has not adopted the International Definition of anti-Semitism, is it currently considering adopting it, and if so, when is a decision expected to be made

The University of East Anglia is not currently considering adopting the definition.

Q2b. If University of East Anglia has adopted the International Definition of anti-Semitism, when did it do so?

Not applicable. The University of East Anglia has not adopted the international definition of anti-Semitism.

Q3. How many allegations of anti-Semitism has University of East Anglia logged in the academic year now ending?

Zero. The University has logged no formal allegations of anti-Semitism.

Q4. In the event of an anti-Semitic hate crime being brought to the attention of University of East Anglia, is there a procedure in place to ensure that the police are automatically informed?

Yes. The University would make the Police aware of the matter, without disclosing specific details, at the next meeting of the University's Student Safety Group. We would not inform the police of a specific incident without the consent of the victim, however we would ensure the individual is supported.

Q5. Does University of East Anglia publish the results of its disciplinary hearings? If it does not, what is the reason?

Yes. Statistics are reported annually to the University's Student Experience Committee: <https://portal.uea.ac.uk/committee-office/uea-committees-and-boards/student-experience-committee>

Q6. What dedicated pastoral care is provided for Jewish students in the event that they experience anti-Semitism at University of East Anglia?

The University has a Jewish Chaplain, available to all students and staff, via the Multifaith Centre on campus. There is also general provision for pastoral support from advisers within Student Support Services.

Q7. Who is the person we should notify in relation to potentially anti-Semitic speakers and events at University of East Anglia, for example speakers of concern under Prevent, the Government's counter-extremism strategy?

Notification should be sent to openspace.events@uea.ac.uk

Q8. What training on anti-Semitism has been provided for academic and administrative staff in general at University of East Anglia?

There is no specific training, however, all staff must complete a Mandatory Diversity in the Workplace e-learning module every 2 years. The module covers issues of harassment, dignity and respect in the legal context of the Equality Act 2000. Additionally, the University provides face-to-face training on Understanding Unconscious Bias and Equality and Diversity Awareness.

Q9. What training on anti-Semitism has been delivered to those staff at University of East Anglia who are specifically responsible for vetting prospective speakers under Prevent?

No specific training has been delivered, however, all staff must complete the Diversity in the Workplace e-learning module as stated in question 8.