



University of East Anglia

Information Services Directorate

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[REDACTED]  
  
31 May 2017

Dear [REDACTED]

**Freedom of Information Act 2000 – Information request (ref: FOI\_17-110)**

We have now considered your request of 03 May 2017 for information relating to short term staff recruitment contracts.

Our response is on page 2 of this letter, together with a copy of your request.

We hope this information will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

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Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Dave Palmer  
Information Policy and Compliance Manager  
University of East Anglia

## Response to Freedom of Information Act 2000 request (FOI\_17-110)

*Freedom of Information request - temporary agency Labour*

*Please can you provide me with the following information:*

*a. Current Recruitment Solution*

Short term staffing needs are met by a combination of use of staff agencies and our own staff bank.

*b. Are you in a contract*

The response to this question has been given in a response to a prior request, (see: [https://portal.uea.ac.uk/documents/6207125/11658166/160811\\_Response+letter\\_FOI\\_16144.pdf](https://portal.uea.ac.uk/documents/6207125/11658166/160811_Response+letter_FOI_16144.pdf)).

*c. current recruitment spend*

We have interpreted this to mean the amount spent to date in the current fiscal year commencing 01 August 2016. Our expenditure to the date of receipt of this request for short term staffing has been £249,949.82.

*d. when does the contract expire*

See response to question (b) above.

*e. who your incumbents are*

In the current fiscal year, we have secured short term staffing from the following firms:

Broadland Guarding Services Ltd.  
Contract Personnel Ltd.  
Discreet Security Ltd.  
Empower Services Limited  
Georgian Recruitment Services Ltd. T/A Select Appointments  
Hays Specialist Recruitment Ltd.  
Highbury Recruitment Ltd.  
John Youngs Ltd.  
K9 Security  
Norfolk County Council  
Norwich Security Specialists Ltd  
Norse Commercial Services  
PP Recruitment Ltd. T/A Principal People  
Prosper Business Recruitment Ltd.  
Pure Resourcing Solutions Ltd.  
Select Appointments