

EQUALITY AND DIVERSITY COMMITTEE



There will be a meeting of the Equality and Diversity Committee at 9.30am on Tuesday 28 February 2017, in Committee Room 2, the Council House, University Plain.

Refreshments will be available outside the room from 9.15am.

Equality and Diversity Office
21 February 2017

AGENDA

1. BUSINESS OF THE AGENDA

Items in Section A are for discussion and action by the Committee. Items in Section B contain routine recommendations which will be deemed to have been approved at the meeting unless members of the Committee ask for them to be discussed. Items in Section C are for information only. Any member of the Committee may ask for an item from Section B or Section C to be moved to Section A by contacting the Secretary before 12pm on Friday 26 February 2016. Reserved items appear in Section D.

These Items can be found on the Committee's Blackboard site.

- Go to the UEA Portal site (<https://portal.uea.ac.uk/>) and log in
- Click on the Blackboard tab
- Then find the Equality & Diversity Committee Blackboard site listed under My Organisations and look at the Meeting Papers folder for the relevant meeting.

The open items can be found online at the Committee Office website at (<https://portal.uea.ac.uk/committee-office/uea-committees-and-boards/equality-and-diversity-committee/equality-and-diversity-committee-2016-2017>)

2. STATEMENTS BY THE CHAIR

3. MINUTES

To confirm
the minutes of the meeting held on 31 October 2016 (Enclosed)

SECTION A: ITEMS FOR DISCUSSION AND ACTION

Please look under 1. Business of the Agenda for details of how to view these documents.

A1. ATHENA SWAN PROGRESS REPORT

To consider
the report. EDC16D006 (Divider A) (Ms Helen Murdoch)

EDC16A002

A2. RACE EQUALITY POLICIES

To consider

the policies. EDC16D007 a - c (Divider B) (Ms Santha Forder (HRD))

These are:

007a Promotion of Race Equality

007b Disclosing Nationality and Ethnic Origin

007c Different Types of Race Discrimination

Oral update on Dignity and Respect Policy Review

A3. UEA SU – FEEDBACK FROM UEA SU LIBERATION CAUCUSES

To consider

the report. EDC16D008 (Divider C) UEASU Feedback from UEA SU

Liberation Caucuses (Ms Jo Swo)

A4. ANNUAL STAFF PROFILE REPORT

To consider

the report. EDC16D009 Annual Staff Profile Report (Divider D) (Ms Helen Murdoch)

SECTION B:

ITEMS WHICH CONTAIN RECOMMENDATIONS BUT WHERE NO DEBATE IS ANTICIPATED

Please look under 1. Business of the Agenda for details of how to view these documents.

No items have been received

SECTION C: ITEMS FOR REPORT

Please look under 1. Business of the Agenda for details of how to view these documents.

C1. DATE OF NEXT MEETING

To report

that the next meeting of the Equality and Diversity Committee meeting will be held on Tuesday 9 May 2017 at 2pm in Committee Room 2.

SECTION D: CONFIDENTIAL AND RESERVED

Please look under 1. Business of the Agenda for details of how to view these documents.

No items have been received