



University of East Anglia

Information Services Directorate

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[REDACTED]  
  
16 November 2016

Dear [REDACTED]

**Freedom of Information Act 2000 – Information request (ref: FOI\_16-219)**

We have now considered your request of 07 November 2016 for information relating to financial settlements.

Our response is on page 2 of this letter, together with a copy of your request.

We hope this information will meet your requirements, however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

[https://ico.org.uk/Global/contact\\_us](https://ico.org.uk/Global/contact_us), or by telephone on 0303 123 1113.

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Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Dave Palmer  
Information Policy and Compliance Manager  
University of East Anglia

## Response to Freedom of Information Act 2000 request (FOI\_16-219)

*Over the last five financial years how much have you paid in financial settlements to staff? And can I be provided with a breakdown of each financial year? Ideally, I would like a breakdown of enhancements and statutory payments in each of those years.*

Our response is provided in the table below.

Year	Settlement
2011/2012	£381,893.81
2012/2013	£32,451.18
2013/2014	£225,124.18
2014/2015	£260,913.43
2015/2016	£255,688.35

All settlements are statutory payments.

*How many staff have had a financial settlement(s) in the last five financial years? And can I be provided with a breakdown of each financial year?*

Our response is provided in the table below.

Year	Number of staff
2011/2012	30
2012/2013	6
2013/2014	18
2014/2015	23
2015/2016	13

*Of any redundancy package(s), how many include compromise agreements? And can I be provided with a number break down by financial year?*

Our response is provided in the table below.

Year	Compromise agreements
2011/2012	28
2012/2013	3
2013/2014	14
2014/2015	21
2015/2016	13