



University of East Anglia

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[REDACTED]

12 April 2016

Dear [REDACTED]

Freedom of Information Act 2000 – Information request (ref: FOI_16-080)

We have now considered your request of 28 March 2016 for information on support and advice offered to UEA Medical students who have colour vision deficiency.

Our response is on page 2 of this letter and in the accompanying PDF 'FOI_16-080_Appendix A'.

Your request consisted of a link to a questionnaire form, and a series of questions within your email. Both are copied below. We note the questions in the form were phrased in a slightly different way to the questions in your email, however we believe we have addressed all parts of your request, and hope our response will meet your requirements.

You have the right of appeal against this response. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Ellen Paterson
Information Policy and Compliance Manager
University of East Anglia

Response to Freedom of Information Act 2000 request (FOI_16-080)

Questions in online form:

1. Name of your Medical School	Norwich Medical School
2. Approximately how many medical students are in your University?	877
3. Does your medical school routinely screen all students for colour vision deficiency? <ul style="list-style-type: none"> • Yes • No 	No. The School does not routinely screen but the University Medical Service's occupational health service will screen if the School makes a referral and requests this.
4. How many students in your medical school have a declared a colour vision deficiency? <ul style="list-style-type: none"> • Number: • Data not collected/available • Data collected/available, but unable to give out number (reason) 	4 current students have declared as colour blind.
5. Are any adaptations routinely made to examinations for students with colour vision deficiency? <ul style="list-style-type: none"> • Yes (specify) • No 	Yes. During OSCE the student carries a yellow card ¹ with the text 'Due to colour blindness there may occasionally be data interpretation where [named student] has some difficulties. [Named student] may take longer with colour related tasks.'
6. Does your medical school offer formal guidance for medical students with colour vision deficiency? <ul style="list-style-type: none"> • Yes, specific guidance for colour vision deficiency (go to Q8) • Yes, but only encompassed in a broader policy (Go to Q10) • No (Go to Q7) 	Yes, but only encompassed in a broader policy.
7. If a medical student declared a colour vision deficiency, what (if any) action would be taken?	No answer required, however we can confirm they would be invited to meet with the Disability Liaison Officer within the Medical School.

¹ Yellow cards are for students with a declared disability. They have a brief description of the disability on them followed by any reasonable adjustments that have been agreed by the Norwich Medical School. The cards allow the student's confidentiality to be maintained as the assessors will only be informed of a student with a disability if that student presents their yellow card at that station.

<p>8. What form does this guidance take (select all that apply)</p> <ul style="list-style-type: none"> • Written advice (Survey ends here) • Face-to-face interview (go to Q9) • Phone interview (Go to Q9) • Referral to other service (specify) (Go to Q9) • Other (Go to Q9) 	<p>No answer required, however we can confirm the School would offer written guidance and a face to face interview.</p>
<p>9. What would this interview/referral/other guidance consist of?</p>	<p>No answer required, however the yellow card system would be discussed and reasonable adjustments considered for the clinical environment. Areas where the students colour blindness may affect their ability to interpret investigations etc. would be identified in order for the student to be aware of any limitations they may have.</p>
<p>10. Please describe how colour vision deficiency is encompassed in a broader policy, and what advice (if any) is given</p>	<p>See accompanying file, 'FOI_16-080_Appendix A'.</p>

Questions included in email request:

The information we would like is:

- *Approximately, how many medical students do you have, and how many have a colour vision deficiency (if number collected).*
- *Whether your University routinely screens medical students for colour vision deficiency?*
- *Whether adaptations (and what specifically) are made to examinations for students with colour vision deficiency?*
- *Whether there is a specific policy for medical students with colour vision deficiency*
- *If there is a specific policy, what does this contain, and what advice/support is offered*
- *If there is not a specific policy, what happens if a student declares a colour vision deficiency*