

EQUALITY AND DIVERSITY COMMITTEE



There will be a meeting of the Equality and Diversity Committee at 9.30am on Monday 9 November 2015, in Committee Room 2, the Council House, University Plain.

Refreshments will be available outside the room from 9.20am

Equality and Diversity Office
2 November 2015

AGENDA

1. BUSINESS OF THE AGENDA

Items in Section A are for discussion and action by the Committee. Items in Section B contain routine recommendations which will be deemed to have been approved at the meeting unless members of the Committee ask for them to be discussed. Items in Section C are for information only. Any member of the Committee may ask for an item from Section B or Section C to be moved to Section A by contacting the Secretary before 12pm on Thursday 5 November 2015. Reserved items appear in Section D.

These Items can be found on the Committee's Blackboard site.

- Go to the UEA Portal site (<https://portal.uea.ac.uk/>) and log in
- Click on the Learn tab
- Then find the Equality & Diversity Committee Blackboard site listed under My Organisations and look at the Meeting Papers folder for the relevant meeting.

The open items can be found online at the Committee Office website at (<https://portal.uea.ac.uk/committee-office/uea-committees-and-boards/equality-and-diversity-committee/equality-and-diversity-committee-2015-2016>)

2. STATEMENTS BY THE CHAIR

3. MINUTES

To confirm
the minutes of the meeting held on 12 May 2015 (Already circulated but attached).

SECTION A: ITEMS FOR DISCUSSION AND ACTION

Please look under 1. Business of the Agenda for details of how to view these documents.

A1. REVIEW OF THE TERMS OF REFERENCE

To consider
the current terms of reference. EDC15D001 (Divider A)

A2. COUNSELLING SERVICE REPORT - STAFF

To consider
the report. EDC15D002 (Divider B) (Mr Eamonn O'Mahoney (DOS))

*A3. EQUAL PAY REVIEW 2015

To consider
the confidential reports at EDC15D003a and EDC15D003b (Divider C)
(Ms Jenny Summers (HRD))

A4. ACCESS FOR ALL: GUIDANCE FOR THE ACCESSIBLE DESIGN AND USE OF THE BUILT ENVIRONMENT AT UEA

To consider
the report EDC15D004 (Divider D) (Mr Richard Wilkin (EST))

A5. PREVENT

To discuss
The progress at UEA of the Prevent initiative following the HEFCE consultation (Document attached as EDC15D005) (Dr Susan Sayce (NBS/UCU)) (Divider E)

A6. ATHENA SWAN UPDATE – PROGRESS AND NEXT STEPS

To consider
the report EDC15D006 (Divider F)

A7. STONEWALL WEI UPDATE

To consider
The reports at EDC15D007a and EDC15D007b (Divider G)

A8. TIME TO CHANGE

To receive
an oral update from the PVC (Academic) Professor Neil Ward.

EDC15A001

SECTION B:

ITEMS WHICH CONTAIN RECOMMENDATIONS BUT WHERE NO DEBATE IS ANTICIPATED

Items in Section B contain routine recommendations which will be deemed to have been approved at the meeting unless members of the Committee ask for them to be discussed. Any member of the Committee may ask for an item from Section B to be moved to Section A by contacting the Secretary before 12pm on Thursday 6 November 2014.

Please look under 1. Business of the Agenda for details of how to view these documents.

No items have been received

SECTION C: ITEMS FOR REPORT

Items in Section C are for information only. Any member of the Committee may ask for an item from Section C to be moved to Section A by contacting the Secretary before 12pm on Thursday 6 November 2014.

Please look under 1. Business of the Agenda for details of how to view these documents.

C1. DATES OF MEETINGS IN 2015/2016

To report

that the future dates of the Equality and Diversity Committee have been set as:

Tuesday 1 March 2016 – 2pm

Tuesday 10 May 2016 – 2pm

C2. RESERVED AREAS OF BUSINESS AND CONFIDENTIALITY

To receive

the reserved areas of business and confidentiality. EDC15D008

SECTION D: CONFIDENTIAL AND RESERVED

Please look under 1. Business of the Agenda for details of how to view these documents.

No items have been received