



University of East Anglia

Information Services Directorate

The Library
University of East Anglia
Norwich Research Park
Norwich NR4 7TJ
United Kingdom

Email: foi@uea.ac.uk
Tel: +44 (0) 1603 595 323
Fax: +44 (0) 1603 591 010
Web: <http://www.uea.ac.uk>

[REDACTED]

27 October 2016

Dear [REDACTED]

Freedom of Information Act 2000 – Information request (ref: FOI_16-195)

We have now considered your request of 30 September 2016 for information relating to the measures UEA took in order to ensure that our Prevent Action Plan, and any other institutional changes, in policy and practice, resulting from UEA's duties under the Counter Terrorism and Security Act 2015 (CTSA) complied with UEA's duties under the Equality Act 2010 in regards those persons with protected characteristics. Your request is reproduced on pages 3-4 of this letter.

On this occasion it is not possible to provide the requested information. In line with your rights under section 1(1)(a) of the Act to be informed whether information is held, we confirm that the University does not hold any of the information requested.

We have however, released other information relating to Prevent in an appendix¹ to our response to a prior request² this year and you may wish to consult this information.

We hope this response will meet your requirements; however if you are not satisfied you have the right of appeal. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

https://ico.org.uk/Global/contact_us, or by telephone on 0303 123 1113.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

Please quote our reference given at the head of this letter in all correspondence.

¹ https://portal.uea.ac.uk/documents/6207125/11645390/Appendix+A_Data+file_FOI_16-083.pdf/

² https://portal.uea.ac.uk/documents/6207125/11645390/160422_Response+letter_FOI_16-083_Redacted.pdf/

Yours sincerely

Dave Palmer
Information Policy and Compliance Manager
University of East Anglia

Response to Freedom of Information Act 2000 request (FOI_16-195)

I would like to request the following information under the Freedom of Information Act 2000:

Your institution recently submitted a Prevent Action Plan to the Higher Education Funding Council for England (HEFCE). I am interested in what measures your institution took in order to ensure that your Prevent Action Plan, and any other institutional changes, in policy and practice, resulting from your institution's duties under the Counter Terrorism and Security Act 2015 (CTSA) (including policies for managing external speakers and events) complied with your institution's duties under the Equality Act 2010.

1. What measures, if any, did your institution take, to give 'due regard' to the aims of the 'public sector equality duty' (The Equality Act 2010) in processes of decision-making and in informing the new institutional policies and procedures resulting from duties under the CTSA?

Please provide the details of such measures and please provide me with any reports, emails, internal memoranda, notes of meetings or any other documentation related to the matter.

2. Did your institution carry out an Equality Impact Assessment on the potential impact of the Prevent Action plan, or other institutional changes resulting from duties under the CTSA, on different groups of people (including those with protected characteristics and those without)?

If so, I would to request a copy of the Equality Impact Assessment and please also provide me with any reports, emails, internal memoranda, notes of meetings or any other documentation related to the matter.

3. Did your institution gather any information about the potential impact of the Prevent Action plan, or other institutional changes resulting from duties under the CTSA, on different groups of people (including those with protected characteristics and those without)?

If so, please provide the details of the nature of the information gathered and please provide me with any reports, emails, internal memoranda, notes of meetings or any other documentation related to the matter.

4. Did your institution identify any potentially adverse impacts of the Prevent Action plan or other institutional changes resulting from duties under the CTSA on those with protected characteristics?

If so, please provide the details of the impacts identified and please provide me with any reports, emails, internal memoranda, notes of meetings or any other documentation related to the matter.

5. What steps, if any, did your institution identify as useful in mitigating against any potentially adverse impacts of the Prevent Action plan or other institutional changes resulting from duties under the CTSA on those with protected characteristics

If so, please provide the details of the steps identified and please provide me with any reports, emails, internal memoranda, notes of meetings or any other documentation related to the matter.

6. What steps, if any, did your institution take in mitigating against any potentially adverse impacts of the Prevent Action plan or other institutional changes resulting from duties under the CTSA on those with protected characteristics

If so, please provide the details of the steps undertaken and please provide me with any reports, emails, internal memoranda, notes of meetings or any other documentation related to the matter.

7. Did your institution identify any barriers to undertaking steps that you identified as potentially useful in mitigating against any potentially adverse impacts of the Prevent Action plan or other institutional changes resulting from duties under the CTSA on those with protected characteristics?

If so, please provide the details of these barriers and please provide me with any reports, emails, internal memoranda, notes of meetings or any other documentation related to the matter.

8. Has the Prevent Action plan, or other institutional changes, undergone any process of review in line with considerations related to the impact of the policies on those with protected characteristics?

If so please provide me with details of such review procedures and provide any reports, emails, internal memoranda, training materials, notes of meetings or any documentation related to the matter.

9. Has your institution reviewed their Equality Objectives in light of changes to institutional policy resulting from the institutions obligations under the Counter Terrorism and Security Act 2015?

If so please provide me with details of the nature of the changes and the relevant reports or documents that evidence such changes. Please also provide me with any reports, emails, internal memoranda, training materials, notes of meetings or any documentation related to the matter.

[Information not held – s.1(1)(a), Freedom of Information Act]

The requested information is not held by UEA.