



09 February 2016

Dear 

**Freedom of Information Act 2000 – Information request (ref: FOI\_16-010)**

We have now considered your request of 12 January 2016 for the following information:

- '1. The salary of the Vice Chancellor for the years 2014 and 2015.*
- 2. A record of the Vice Chancellor's expenses for the years 2014 and 2015. I would like the information to detail what the expense was for, i.e. lunch, hotel, flights, alcohol, petrol, clothing, office furniture, art, stationary, taxis, haircuts. If it does not fall into any of these categories, please indicate what it was for.'*

Our response is as follows:

1. The Vice-Chancellor's salary for each financial year is published in our financial statements on the UEA website.<sup>1</sup> The 2014/15 statements give the Vice-Chancellor's salary up to 31 July 2015.

***[Information exempted pursuant to s.22(1), Freedom of Information Act]***

The Vice-Chancellor's salary for the remainder of 2015 will be published in the 2015/16 financial statements in December 2016. The University's longstanding and accepted practice of publishing the Vice-Chancellor's salary and benefits within the financial statements allows us to ensure information is verified and audited before publication.

We believe the section 22 exemption for material intended for future publication applies and have therefore withheld the requested information prior to our usual publication date. Section 22 is a qualified exemption. This means that when we establish the exemption is engaged we must also consider whether the public interest in maintaining the exemption is greater than the public interest in disclosing the information.

As demonstrated by recent press articles and other related FOI requests, there is a general public interest in understanding how much University's senior staff are paid. For example, Times Higher Education regularly publish such information in

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<sup>1</sup> <https://portal.uea.ac.uk/finance/financial-accounts>

the results of their pay surveys.<sup>2</sup> Although we are mindful of privacy and commercial sensitivity concerns that can arise when individual salaries are made public, we also appreciate that disclosing the Vice-Chancellor's salary can increase understanding of how UEA is managed.

On this occasion, we believe the general interest in the Vice-Chancellor's salary is satisfied by the publication of this information within the annual financial statements each December. We do not believe that the public interest is served by releasing unverified and unaudited figures when maintaining our scheduled release date will result in the verified figures being made available, accompanied by any necessary contextual information.

2. The Vice-Chancellor's 2014 expenses are provided in our response to a previous request (ref: 15\_016) on our disclosure log.<sup>3</sup>

2015 expenses are provided on the following page. Please note these represent out of pocket expenses claimed by the Vice-Chancellor.

We hope this information meets your requirements, however if you are not satisfied you have the right of appeal against this response. If you wish to appeal, please set out in writing your reasons for appealing and send to the above address. You must appeal within 60 calendar days of the date of this letter. Any appeal received after that date will not be considered nor acknowledged. This policy has been reviewed and approved by the Information Commissioner's Office.

You also have a subsequent right of appeal to the Information Commissioner's Office. Further information is available on their website:

[https://ico.org.uk/Global/contact\\_us](https://ico.org.uk/Global/contact_us), or by telephone on 0303 123 1113.

Please note that any material over which UEA has copyright is released on the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information provided.

Please quote our reference given at the head of this letter in all correspondence.

Yours sincerely

Ellen Paterson  
Information Policy and Compliance Manager  
University of East Anglia

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<sup>2</sup> <https://www.timeshighereducation.com/features/times-higher-education-pay-survey-2015/2019360.article>

<sup>3</sup> <https://portal.uea.ac.uk/information-services/strategy-planning-and-compliance/regulations-and-policies/information-regulations-and-policies/freedom-of-information/disclosure-log/management-and-administration-of-institution/2015>

FOI\_16-010 Appendix A

January - December 2015 Expenses Claim forms (Vice-Chancellor)			
Date	Amount	Description	Expense Month
No expenses claimed			January 2015
No expenses claimed			February 2015
No expenses claimed			March 2015
No expenses claimed			April 2015
24/05/2015	£25.77	Travel in New York (taxi)	May 2015
24/05/2015	£6.77	Subsistence in New York	
25/05/2015	£2.71	Subsistence in New York	
26/05/2015	£4.06	Travel in New York	
27/05/2015	£74.10	Travel in New York (taxi)	
09/06/2015	£13.00	Travel in London (taxi)	June 2015
No expenses claimed			July 2015
No expenses claimed			August 2015
24/09/2015	£10.00	Travel in London (taxi)	September 2015
27/09/2015	£18.00	Travel in Aberdeen (taxi)	
30/09/2015	£21.40	Travel in Aberdeen (taxi)	
30/09/2015	£57.10	Subsistence in Aberdeen during conference	
01/10/2015	£20.00	Travel in Aberdeen (taxi)	October 2015
04/10/2015	£4.00	Parking in Norwich	
21.10.2015	£10.40	Travel in Ipswich (taxi)	
No expenses claimed			November 2015
09.12.2015	£22.83	Travel in Madrid (taxi) EURO30	December 2015
<b>Total</b>	<b>£290.14</b>		