

THE COUNCIL



Minutes of the meeting held on Monday 12 October 2015

Present: The Chairman of the Council (Mr R Jewson) in the Chair, The Vice-Chancellor (Professor D. Richardson), the Deputy Vice-Chancellor (Professor N. Ward), The Pro Vice-Chancellor (Professor D. Petley), the Treasurer (Mr J Sisson), Mr C. Brown, Mr J Greenwell, Mr G Jones, Ms H. Lewis, Ms V Keller Dorsey, Ms L. McGillivray, Professor G Schofield, Dr K Skoyles, Dr W Thomson, Mr M Williams and the Student Representatives (Mr C. Jarvis and Mr Y. Yu)

With: The Registrar and Secretary (Mr B Summers), the Director of Finance (Mr S Donaldson), the Director of Planning (Mr I Callaghan), the Assistant Registrar (Ms L. Williams), Senior Administrative Assistant (Committee Office) (Mrs R Phillips), Senior Faculty Manager FMH (Mr M Hitchcock) and Prof J Gazzard.

In attendance: The Executive Deans of Faculty (Professor J Collier, Professor P Gilmartin, Professor I Harvey and Professor Y Tasker)

3. MINUTES

Confirmed

the minutes of the meeting held on 29 June 2015 and 3 September 2015.

4. STATEMENTS BY THE CHAIR

The Chair congratulated the University on the outcomes from recent league table publications including THES (Top 150) and the Times/Sunday Times (18th). He also welcomed Christopher Brown and Helen Lewis to their first formal meeting of Council.

5. STATEMENTS BY THE VICE-CHANCELLOR

There were no additional statements to those included in the Vice-Chancellor's report.

6. EQUALITY AND DIVERSITY

Received

a presentation by the Head of Equality and Diversity (a copy of the presentation is filed in the minute book).

(In discussion it was noted that there was some variance in degree performance between BAME students. There were also likely to be significant improvements in the data available as the Data Warehouse becomes more widely used. The gap is narrowing between the performance of Home/EU and international students with regular interaction with INTO supporting this. In the future there may be opportunities to analyse results by reference to first language. There was Council support to leading from the top on gender and in support of the Athena Swan requirements particularly in respect of gender differences in appointments and promotions ensuring that women are encouraged to submit applications and supported through the appraisal and mentoring processes.)

COU15M002

COU-M2
12.10.2015
Min. *7

*7. STUDENT NUMBERS AND FINANCES

This minute is confidential and attached as a separate sheet.

*8. CORPORATE PLAN: OPERATIONAL PLAN 2015/16

This minute is confidential and attached as a separate sheet.

*9. DEVELOPMENT OF A NEW SUBJECT AREA

This minute is confidential and attached as a separate sheet.

10. COUNTER-TERRORISM AND SECURITY ACT 2015

Considered

a report from the Registrar and Secretary regarding the Counter-Terrorism and Security Act 2015. (A copy is filed in the Minute Book, ref. COU15D006)

RESOLVED

that Council was committed to comply with the requirements of the Counter-Terrorism and Security Act 2015.

*11. UEASSS PENSION CHANGES

This minute is confidential and attached as a separate sheet.

12. UEA PLAN 2016-2020

Considered

the confidential UEA Plan (2016-2020). (A copy is filed in the Minute Book, ref. COU15D013)

(The plan as it currently stands would be presented to the "in conversation" event that the Vice-Chancellor was to hold later this week. It provided more detail of the first five years capital development but was still vulnerable to the outcome of the Comprehensive Spending Review (CSR) due to report in November. There was a need to reflect equality and diversity requirements throughout the plan and this is being progressed. There will be further discussion of the plan at the Council Strategy Conference and final sign-off is anticipated at the January meeting of Council to enable any impacts of the CSR to be incorporated.)

13. VICE-CHANCELLOR'S QUARTERLY REPORT

Received

the confidential Vice-Chancellor's quarterly report to Council. (A copy is filed in the Minute Book, ref. COU15D008)

(The contents of the report were noted. The Vice-Chancellor made the following additional statements in respect of matters arising since the report was finalised:

- (1) There was expected to be a Higher Education Green Paper this autumn with the Teaching Excellence Framework being high on the agenda.

- (2) Jo Johnson, the Universities and Science Minister has requested that UUK establish a task force to address harassment and hate on campuses. The Vice-Chancellor has accepted an invitation to be part of this task force.

14. COUNCIL MEMBERSHIP COMMITTEE

Noted

that in the report to Council on 29 June 2015, Council Membership Committee:

- (1) Recommended the re-appointment of Joe Greenwell as a member of Council for a further three year period commencing 1 August 2016;
(2) Confirmed that a potential employer nominated trustee for the UEASSS had been identified.

Approved

- (1) The re-appointment of Joe Greenwell as a member of Council for a three year period commencing 1 August 2016;
(2) The appointment of Mr Ian Dewing as an employer nominated trustee of the University of East Anglia Staff Superannuation Scheme.

15. LCIF INVESTMENTS POWER OF ATTORNEY

Considered

the continued operation of the LCIF Investments Power of Attorney. (A copy is filed in the Minute Book, ref. COU15D009)

Resolved

To continue the operation of the LCIF Investments Power of Attorney.

16. COUNCIL: TERMS OF REFERENCE AND MEMBERSHIP 2015-16 AND RESERVED AREAS OF BUSINESS AND CONFIDENTIALITY

Received

the terms of reference and membership of the Committee 2015-16. COU15D010

17. ITEMS FOR REPORT

Received

the following Items for Report. COU15D011

- (1) Sealings

18. DATES OF MEETINGS

Reported

that the dates of future Council meetings are:

Monday 30 November 2015 (during CSC)
Monday 18 January 2016 - 10.30am
Monday 14 March 2016 - 10.30am
Monday 16 May 2016 - 10.30am
Monday 27 June 2016 - 10.30am

**19. REDUNDANCY COMMITTEE

This minute is confidential and reserved and attached as a separate sheet.